Agenda Item: 8j_Attach1
Meeting Date: November 17, 2026

MEMORANDUM OF UNDERSTANDING
by and between
PORT OF SEATTLE
And
SEATTLE/KING COUNTY BUILDING & CONSTRUCTION
TRADES COUNCIL, AFL-CIO,
And
NORTH COAST STATES CARPENTERS UNION

Re: Parking and Transportation

This Memorandum of Understanding (MOU), made effective as of the date of signing, is entered into by and between the SEATTLE/KING COUNTY BUILDING & CONSTRUCTION TRADES COUNCIL, AFL-CIO, And the NORTH COAST STATES CARPENTERS UNION (Unions) and the Port of Seattle (Port), referred to herein as the Parties.

WHEREAS, the Parties executed a Project Labor Agreement for FAA-Funded Covered Projects (PLA) effective August 20, 2025, for projects commencing after that date. In that PLA, the parties agreed to allow amendments or modifications by mutual agreement.

BY MUTUAL AGREEMENT THE PARTIES AGREE TO THE FOLLOWING:

WHEREAS, PLA Article 17 (Work Rules), Section 1 contains a requirement for parking to be provided to craft workers within 3 city blocks or 1500 feet from the FAA-Funded Covered Project, whichever is shorter, and at no cost;

WHEREAS, a situation may arise where parking cannot be provided within 3 city blocks or 1500 feet of the FAA-Funded Covered Project;

WHEREAS, the parties agree that for projects covered by the PLA which commenced on or after August 20, 2025 and that remain ongoing as of the date of this Memorandum:

1. Article 17 (Work Rules), Section 1 is hereby amended to add the following:
   "If Parking cannot be provided within 3 city blocks or 1500 feet of the FAA-Funded Covered Project site, transportation between the parking area(s) and the work site shall be provided by the Contractor. Workers shall be paid at their straight-time hourly rate for time spent in travel from the work site to the parking area at the end of their shift. Compensated time spent in transit between the work site and the parking area shall not be considered time worked for overtime purposes."

_____ _____

Stephen P. Metruck, Executive Director — Date
Port of Seattle

_____ _____

Monty Anderson, Executive Secretary — Date
Seattle/King County Building Trades Council

_____ _____

Antonio Acosta, Regional Manager — Date
North Coast States Carpenters Union