

Two-Year Contract Extension for Airport Employment Center and Workforce Development Services

Requesting Commission authorization to extend Port Jobs' contract to operate the Airport Employment Center (AEC) for 2 optional years, per contractual allowance

- Base Contract: 1/1/2022 – 12/31/2026
- 2-year extension: to 12/31/2028
- Total contract value: \$11,298,739 (combination of Airport Revenue and Tax Levy funds)
- Today's request: \$563,739



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Executive Summary

- Advances key goals of the Workforce Development Policy Directive 3776
- Essential to the Port's mission as an economic development agency and is necessary to operate a world class airport such as SEA
- Port Jobs acts as a one-stop-shop for job seekers and tenants; triple customer base:
 - Community seeking jobs at SEA
 - Incumbent workers seeking to change or advance careers at SEA
 - Employer tenants seeking qualified candidates to fill roles



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Executive Summary, Cont.

- Operates SEA's childcare navigation services, providing essential services to help families with children to remain in the workforce
- Collaboration with Community Based Organizations broadens the reach to underrepresented communities and ensures diverse populations have access to airport employment
- Port Jobs leveraged over \$1.1 million in 2025, allowing them to expand services beyond what the Port may fund



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2025 Demographics and Job Placements

BIPOC	90%
Female	41%
Econ Distressed ZIPs	86%
Job Placements	1,654

Current Scope:

- Employer Services & Engagement
- Job Seeker Services
- Training Services: Pre-Employment & Job Search
- Aviation Career Pathway Training Services
- Engagement with Community Based Organizations & Support Services Entities
- Childcare Navigation Services – Program Implementation



COMMUNITY PARTNERSHIPS

Adam's Interpreting Services LLC

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GROUP



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