



# Duwamish Valley Community Equity Program

**Charmila Ajmera**  
Sr. Program Manager  
Duwamish Valley Engagement

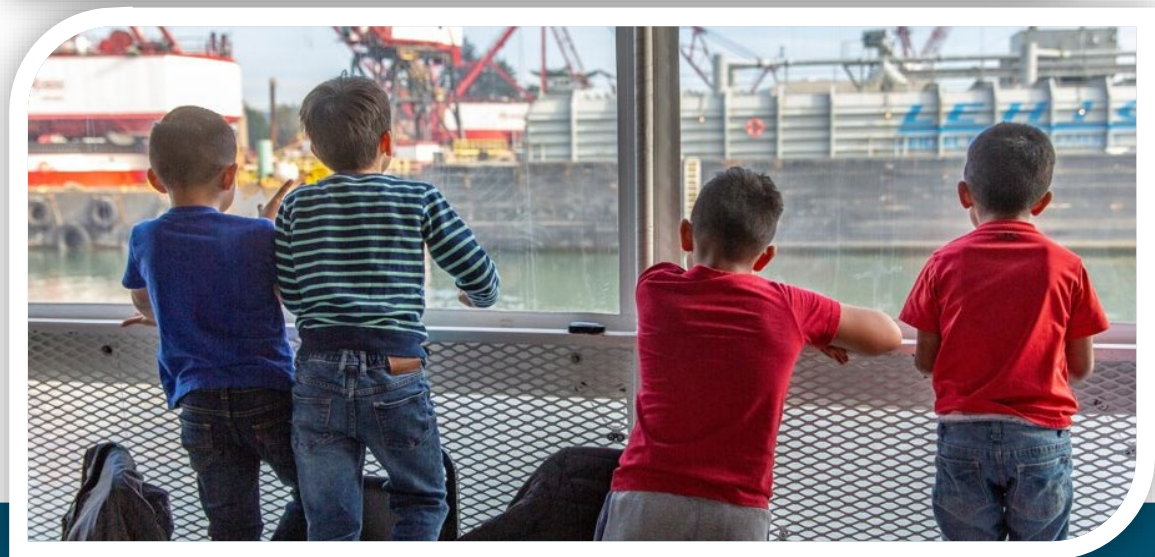
**Jose Chibertoni**  
Sr. Program Manager  
Maritime Environmental  
Engagement

**Priya Marita Diaz**  
PCAT Member



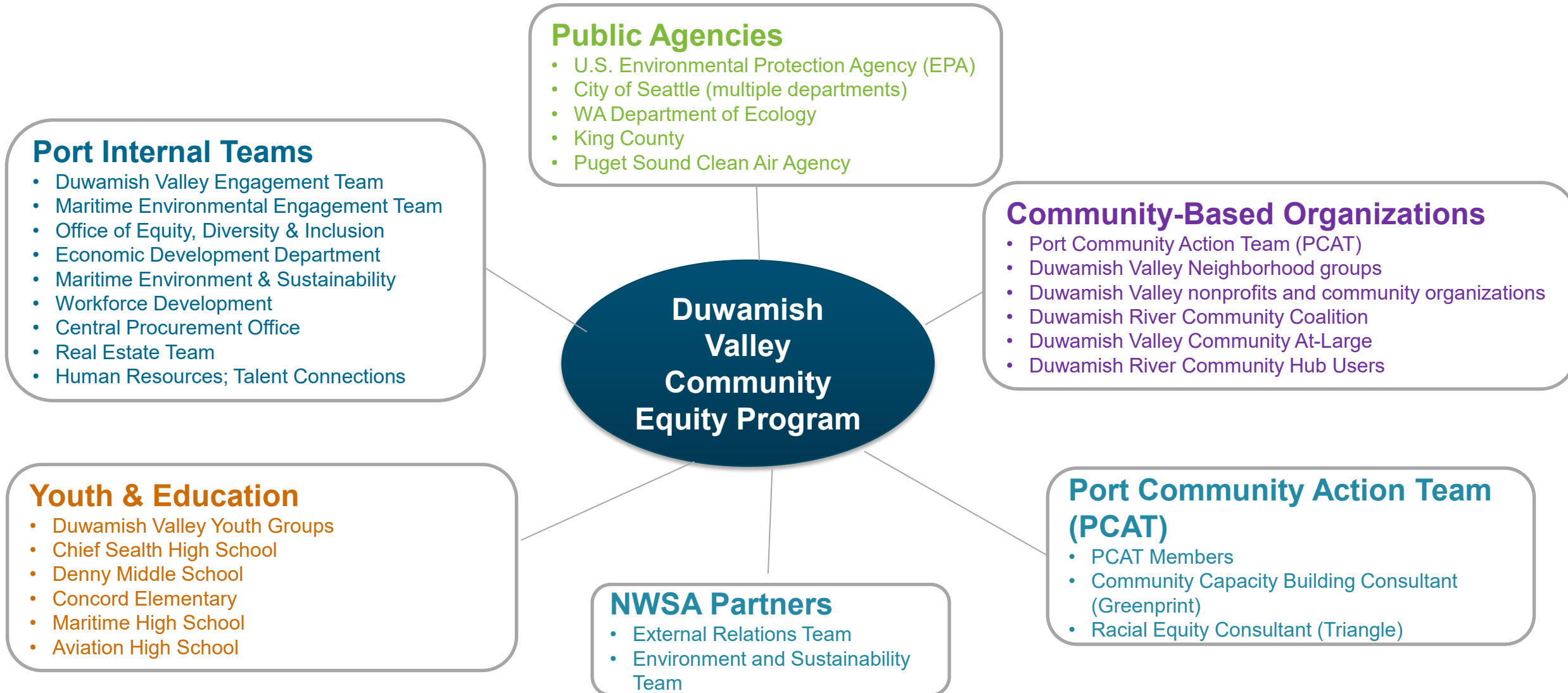
# Agenda

- Port Community Action Team (PCAT) Update
- DVCEP 2026-2029 Strategic Plan
- Duwamish River Community Hub



# Duwamish Valley Community Equity Program

An ecosystem of internal teams, agency partners, community organizations, and youth



# Port Community Action Team (PCAT)



# Port Community Action Team (PCAT)

- 11 members
  - 2-3 years of service
- Members live, work, play or pray in the Duwamish Valley
- **Committees:**
  - Community Engagement
  - Environmental Stewardship
  - Workforce Development
  - Governance
  - Leads
  - Budget



# DVCEP 2026 – 2029 Strategic Plan



# Community Input Process

- Ongoing ~ POS staff, neighbors, CBOs, community & government partners
- Updates at community gatherings
- PCAT-hosted Community Connections
- Hub visioning sessions
- Alignment with community research, resources, plans
- Strategic Planning presentations and open house



# 2022 – 2025 | Goal 1: Community and Port Capacity Building for Ongoing Collaboration

- New cohort of PCAT members
- PCAT members joined Port Community Engagement
- Position dedicated to Duwamish Valley Engagement
- 786 events at the Hub from 2023-2025
- 195 events and organizational sponsorships
- 5th anniversary celebration of the DVCEP and PCAT
- PCAT Community Capacity Building and Racial Equity Training Contracts



# 2026 – 2029 | Goal 1: Community and Port Capacity Building for Ongoing Collaboration

- Objective 1: Build a comprehensive, language accessible DVCEP **Communications Strategy**
- Objective 2: Support PCAT **organizational capacity building** for longevity and recruitment efforts
- Objective 3: **Expand use of the DRCH** to build community and port capacity



# 2022 – 2025 | Goal 2: Healthy Environment and Communities

- King Tide Flood Relief and Resource Center at Hub
- Grand opening and community celebration of the Duwamish River People's Park and Shoreline Habitat
- Public engagement on development of the Port Parks Management Strategy
- Truck and Bike Safety Fair with NWSA and Bike Works



# 2026 – 2029 | Goal 2: Healthy Environment and Communities

Objective 1: Clean Air and Climate Change Education and Engagement

Objective 2: Port Parks and Habitat Restoration Engagement and Outreach

Objective 3: Duwamish Valley Cleanup Engagement



# 2022 – 2025 | Goal 3: Economic Prosperity in Place

- Duwamish Valley Green Jobs Program
  - 8 cohorts of trainees
  - 44 youth served
  - 43 adults served
- Duwamish Valley Career Navigator Program launch with OEDI
- South King and Port Communities Fund expanded Duwamish Valley



# 2026 – 2029 | Goal 3: Economic Prosperity in Place

Objective 1: Investment in **Adult Workforce Development**

Objective 2: Create **Youth Workforce Education** and Exploration plan/program

Objective 3: Coordinate port resources and partnerships to **support small businesses**

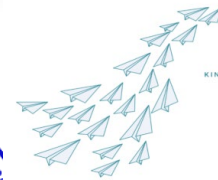
Objective 4: Increase applications from and awards to organizations for **South King and Port Communities Fund**



# Duwamish River Community Hub



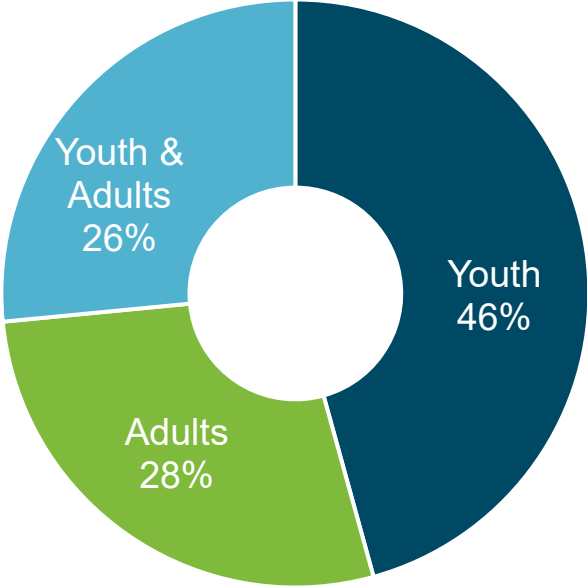
# Duwamish River Community Hub



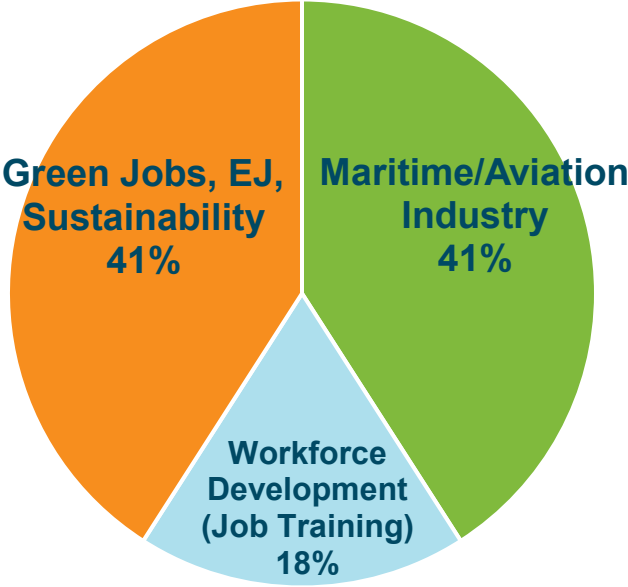
# How the Hub is Used

- **290** bookings, **90%** external users in 2025
- Total of **1,087** hours
- **21** unique users
  - 4 “super users”
- **46%** of all Hub bookings served youth
- Over **1,000** events hosted

Percent of Hub Bookings Serving Youth, Adults, and Youth and Adults in 2025



Percent of Hub Bookings Connected to Port-related Career Pathways



# What's Next

- Finalize and share 3-year strategic plan with partners and community
- Implement phase 1 and track KPIs and outcomes for 2026-2027 annual report






**THANK YOU!**

# Appendix

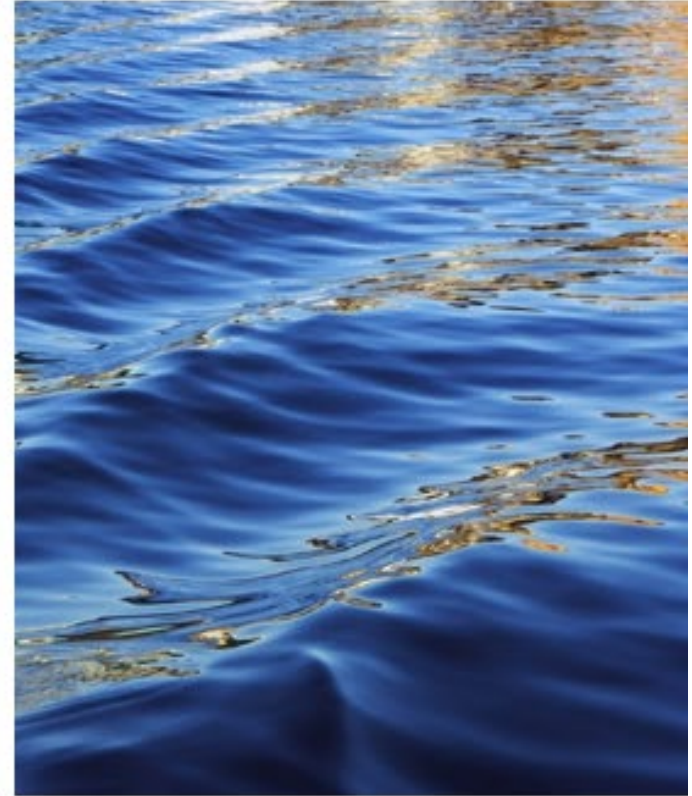
# Goals | Purpose | Action Areas

| Goals  | Purpose/Driver   | Action Areas for 2026 - 2029  |
|--|--|---|
| <p><b>Goal 1: Community and Port Capacity Building for Ongoing Collaboration</b></p> | <p><b>Building shared Port–Community capacity</b> to advance equity by supporting community leadership, collaboration, and data-driven, inclusive engagement.</p>  | <p><u>OBJ. 1:</u> Build a comprehensive, language accessible DVCEP <b>Communications Strategy</b></p> <p><u>OBJ. 2:</u> Support PCAT <b>organizational capacity building</b> for longevity and recruitment efforts</p> <p><u>OBJ. 3:</u> <b>Expand use of the DRCH</b> to build community and port capacity</p>   |
| <p><b>Goal 2: Healthy Environment and Communities</b></p>                            | <p><b>Supporting community-driven collaboration to address climate and environmental health impacts</b> by focusing on areas such as air quality, truck traffic, noise, greenspace, and water quality.</p>                                       | <p><u>OBJ. 1:</u> <b>Clean Air and Climate Change</b> Education and Engagement</p> <p><u>OBJ. 2:</u> <b>Port Parks and Habitat Restoration</b> Engagement and Outreach</p> <p><u>OBJ. 3:</u> Duwamish Valley <b>Cleanup Engagement</b></p>  |
| <p><b>Goal 3: Economic Prosperity in Place</b></p>                                   | <p><b>Partnering with the community to support anti-displacement and expand equitable access to training, jobs, and economic opportunities</b> through efforts in workforce development, recruitment, and building a diverse, green economy.</p> | <p><u>OBJ. 1:</u> Continued investment in <b>adult workforce development</b></p> <p><u>OBJ. 2:</u> Create a <b>Youth Workforce Education</b> and Exposure plan and program</p> <p><u>OBJ. 3:</u> Coordinate existing port resources and partnerships to <b>support small businesses</b> in the Duwamish Valley</p> <p><u>OBJ. 4:</u> Increase applications from and awards to organizations in the DV for <b>South King and Port Communities Fund</b> opportunities</p> |



# Community and Port Capacity Building for Ongoing Collaboration

Goal 1



**Phase 1 (2026-2027)**

| Communication Strategy   | PCAT Capacity Building   | Expanding Hub Use  |
|--|--|--|
| <ul style="list-style-type: none"> <li>Website user experience and accessibility for the DVCEP, PCAT and Hub websites</li> <li>Quarterly DVCEP newsletter</li> </ul> | <ul style="list-style-type: none"> <li>IDT meetings and touchpoints for PCAT with Port staff</li> <li>PCAT committee priorities and annual work plans</li> <li>PCAT governance charter</li> <li>PCAT job description, membership and compensation structure</li> </ul> | <ul style="list-style-type: none"> <li>Increase Hub activation through promotional campaign, new partnerships</li> <li>Hub renovations to better meet needs</li> <li>Partnership with City of Seattle Duwamish Valley Program</li> </ul> |

**Phase 2 (2027-2028)**

|   |   |   |
|---|---|---|
| <ul style="list-style-type: none"> <li>Social media strategy</li> <li>Outreach plan for cross-departmental Port career opportunities</li> </ul> | <ul style="list-style-type: none"> <li>Process for recruiting / onboarding new PCAT members</li> <li>PCAT community engagement</li> <li>Increase PCAT participation in Port advisory opportunities</li> </ul> | <ul style="list-style-type: none"> <li>Renovations to existing Hub</li> <li>Long-term planning for Port space in the DV</li> <li>Extend partnership agreement with City of Seattle</li> </ul> |
|---|---|---|



# Healthy Environment and Communities

Goal 2



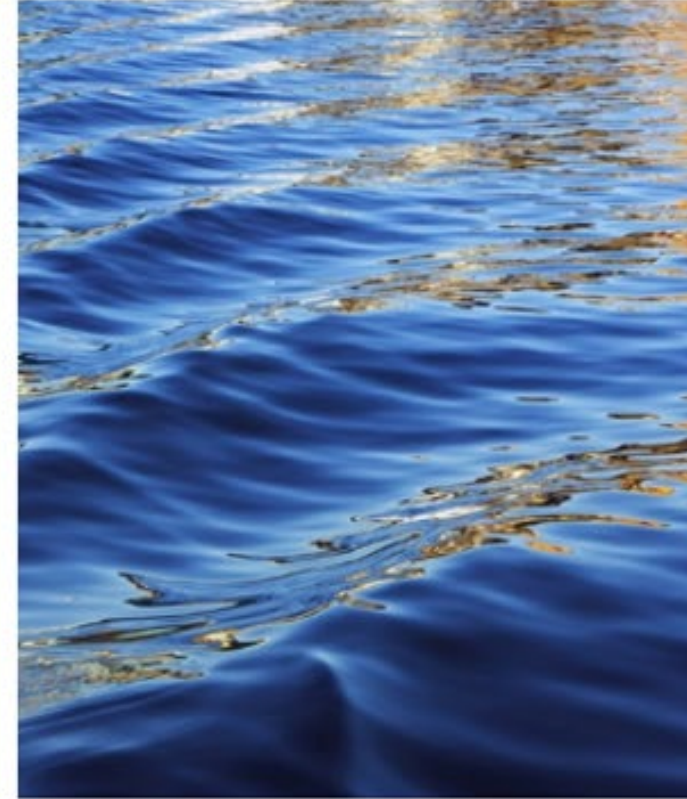
| Clean Air and Climate Engagement  | Port Park and Habitat Restoration Engagement and Outreach   | Duwamish Valley Cleanup Engagement  |
|---|---|---|
| <p>Clean Ports Powering Maritime Innovation (PMI) Project Engagement and Outreach:</p> <ul style="list-style-type: none"> <li>• Launch Community Liaison Program</li> <li>• Quarterly engagement with Duwamish Valley and South King County communities and educational activities about PMI Project</li> </ul> <p>Port of Seattle Maritime Climate and Air Action Plan (MCAAP) Engagement:</p> <ul style="list-style-type: none"> <li>• Annual engagement with Duwamish Valley Communities about MCAAP</li> <li>• Track and report annual Port investments in Duwamish Valley community-led clean air and climate education programs and events</li> </ul> | <ul style="list-style-type: none"> <li>• Promote Port Parks and Habitat Restoration Sites</li> <li>• Plan community events, walking tours, and educational activities hosted at Port parks and habitat restoration sites for Duwamish Valley communities</li> <li>• Track engagement events and educational activities hosted at Port parks and habitat restoration sites</li> <li>• Track and report annual Port investments in Duwamish Valley Community-led habitat restoration educational programs and activities</li> </ul> | <ul style="list-style-type: none"> <li>• Plan engagement events and educational activities developed for Duwamish Valley communities to learn about Port-led cleanup projects</li> <li>• Track and report annual Port investments in Duwamish Valley Community-led Duwamish River educational programs and litter cleanup events</li> </ul> |

| Clean Air and Climate Engagement  | Port Park and Habitat Restoration Engagement and Outreach  | Duwamish Valley Cleanup Engagement   |
|---|--|--|
| <ul style="list-style-type: none"> <li>• Clean Ports Powering Maritime Innovation (PMI) Project Engagement and Outreach</li> <li>• Port of Seattle Maritime Climate and Air Action Plan (MCAAP) Engagement</li> </ul> | <ul style="list-style-type: none"> <li>• Port Parks and Habitat Restoration Site promotion</li> <li>• Walking tours of port-owned parks along the Duwamish River</li> <li>• Community-led habitat restoration events and green jobs training</li> <li>• Support annual reporting to the community on habitat restoration and improvements to port parks</li> </ul> | <ul style="list-style-type: none"> <li>• Plan engagement events and educational activities developed for near-port communities to learn about Port-led clean up projects</li> <li>• Track and report Port investments in Duwamish Valley Community-lead cleanup and educational programs and activities</li> </ul> |



# Economic Prosperity in Place

Goal 3



**Phase 1 (2026-2027)**

**Phase 2 (2027-2028)**

| Adult Workforce Development  | Youth Workforce Education & Exposure  | Small Business Support in the DV  | DV Participation in SKPCF   |
|--|---|---|---|
| <ul style="list-style-type: none"> <li>• Career Navigation Program outreach and services</li> <li>• Port-sponsored Workforce Development events</li> <li>• DV community participation in Workforce Development programs</li> <li>• Partnership with City of Seattle</li> </ul> | <ul style="list-style-type: none"> <li>• Duwamish Valley youth participation in summer High School Internship program</li> <li>• Pilot Port-related career field trips for youth</li> <li>• Promote port-related industry education and exposure opportunities for youth</li> </ul> | <ul style="list-style-type: none"> <li>• Identify small business needs and uses of Hub and POS partnership opportunities</li> <li>• Inventory Port contracting and vendor opportunities in the Duwamish Valley</li> </ul> | <ul style="list-style-type: none"> <li>• Expand South King and Port Communities Fund Economic Opportunities Program in the Duwamish Valley</li> </ul>                               |
| <ul style="list-style-type: none"> <li>• Career Navigator Program</li> <li>• Expand City of Seattle economic &amp; workforce development services at Hub</li> <li>• King County Workforce Development Partnership</li> </ul>   | <ul style="list-style-type: none"> <li>• Port-Related Career Field Trip Program</li> <li>• Port-Related Career Curriculum for Youth Programs</li> <li>• Maritime High School support</li> </ul>   | <ul style="list-style-type: none"> <li>• Increase Port small business, contracting and vendor support services</li> <li>• Expand small business resources offered at the Hub</li> </ul>                                   | <ul style="list-style-type: none"> <li>• Increase representation of Duwamish Valley organizations in South King and Port Communities Fund Economic Opportunities Program</li> </ul> |

# Duwamish Valley Community Equity Program Budget

