

ORDER NO. 2026-06
AN ORDER OF THE PORT OF SEATTLE COMMISSION

... providing for a 'Exceptional Performance' (3.5% plus a 1% lump sum) rating of the Executive Director based on performance in 2025 - thus increasing the current base salary of the Executive Director, Steve Metruck, effective March 1, 2026, by \$18,153 per year and a one-time lump sum payment of \$5,187; and providing for a 2.0% cost-of-living increase provided to Port Employees in 2026 regardless of performance increase and effective February 1, 2026, in the amount of \$10,170; for a total base salary increase of \$28,323.

ADOPTED
APRIL 14, 2026

TEXT OF THE ORDER

The Port Commission hereby increases the current base salary of the Executive Director, Steve Metruck, for 2025 to reflect the 2.0% cost of living increase provided to Port employees in 2026, and per the 'Exceptional' rating for performance in 2025, as outlined above in the title of this Order.