



**COMMISSION
AGENDA MEMORANDUM**

Item No. 8e

ACTION ITEM

Date of Meeting April 14, 2026

DATE: March 23, 2026

TO: Stephen P. Metruck, Executive Director

FROM: Greg Gauthier, Senior Labor Relations Manager

SUBJECT: Port of Seattle – Western Washington Cement Masons Local 528 Memorandum of Understanding to include Plasterers

ACTION REQUESTED

Request Commission authorization for the Executive Director to enter into an MOU with Western Washington Cement Masons & Plasterers Union Local 528, representing Cement Masons at Port Construction Services (PCS), amending the terms of the Collective Bargaining Agreement (CBA) to include Plasterers.

EXECUTIVE SUMMARY

The Port of Seattle and Western Washington Cement Masons Local 528 are parties to a CBA covering Cement Masons working at PCS executed on August 10, 2022, and expiring on July 31, 2027. The Western Washington Cement Masons Local 528s full title is the Western Washington Cement Masons & Plasterers Union Local 528. Though it has been historically a rare occurrence, there have been times in which PCS requires the skills of Plasterers. By amending the CBA to include Plasterers, the Port can compensate Plasterers based upon the wage and benefit rates associated specifically with their work.

JUSTIFICATION

RCW Chapter 41.56 requires the Port of Seattle to collectively bargain wages, hours and conditions of employment with the exclusive bargaining representative designated by the employees.

DETAILS

The Port can hire and compensate those employee classified as Plasterers represented by the Washington Cement Masons & Plasterers Union Local 528 and compensate them accordingly.

Meeting Date: April 14, 2026

ATTACHMENTS TO THIS REQUEST

- (1) Memorandum of Understanding

PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

August 9, 2022, Item 8i: New collective bargaining agreement between the Port of Seattle and the Western Washington Cement Masons Local 528 representing Cement Masons at Port Construction Services (PCS)