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APPROVED MINUTES COMMISSION REGULAR MEETING

March 24, 2026

The Port of Seattle Commission met in a regular meeting Tuesday, March 24, 2026. The meeting was held at the Seattle-Tacoma International Airport Conference Center, located at 17801 International Blvd, Seattle Washington, and virtually on Microsoft Teams. All Commissioners were in attendance.

1. CALL to ORDER

The meeting was convened at 10:37 a.m. by Commission President Ryan Calkins.

2. EXECUTIVE SESSION pursuant to RCW 42.30.110

The public meeting recessed into executive session to discuss three items: two items regarding Litigation/Potential Litigation/Legal Risk per RCW 42.30.110(1)(i), with one item also related to the national security per RCW 42.30.110(1)(a)(i); and the third item related to the performance of a public employee per RCW 42.30.110(1)(g) for approximately 60 minutes, with the intention of reconvening the public session at 12:00 p.m. Following the executive session, the public meeting reconvened at 12:05 p.m. Commission President Ryan Calkins led the flag salute.

3. APPROVAL of the AGENDA

The agenda was approved, as presented.

4. SPECIAL ORDERS OF THE DAY

There were no Special Orders of the Day presented.

5. EXECUTIVE DIRECTOR'S REPORT

Deputy Executive Director Goon previewed items on the day's agenda and made general and meeting-related announcements.

Deputy Executive Director Goon and Members of the Commission, at this time, welcomed George Blomberg, Senior Environmental Program Manager, to the table. Jon Sloan, Senior Manager, Environmental Programs, Environmental Planning Permit and Compliance and Sandra Kilroy, Senior Director, Environment and Sustainability overviewed Mr. Blomberg's career and accomplishments at the Port of Seattle over the last forty years. Members of the Commission thanked George for his service, recognized the legacy he has created and fostered for the future, and wished him well in his retirement. Commissioners, staff, and audience in attendance gave Mr. Blomberg a standing applause.

6. COMMITTEE REPORTS

Committee Strategic Advisor Erica Chung provided the report.

Aviation Committee

Commissioners Cho and Mohamed convened the Aviation Committee on March 17, 2026. The Committee they received a high level update on ongoing FIFA planning with a focus on public safety and regional collaboration. Staff also shared that a FIFA briefing is scheduled for the April 28, 2026, Commission meeting, and they will be hosting a SEA Soccer Pep Rally at Central Terminal on June 3, 2026.

Equity, Workforce Development, and Conditions Committee

Commissioners Hasegawa and Mohamed convened the Equity, Workforce Development, and Conditions Committee on March 17, 2026. Commissioners received an update on the following items: taxi career and childcare navigation efforts at SEA airport; anti-human trafficking efforts; union access badging; and healthcare for SEA workers. Commissioners also discussed community benefits agreements and deliverables.

7. PUBLIC COMMENT

- The following person spoke regarding support for the Seattle Seafarer Center and the services they provide to the cruise community and staff: David Stockert (*written comments submitted*).
- The following people spoke regarding establishing a healthcare mandate for SEA airport workers: Alex VanGelder; Evelyn Makokwe; and Carol Worman.
- The following person spoke regarding her environmental concerns and immediate help needed in the near-airport communities in this regard: Barbara McMichael.

[Clerk's Note: All written comments are combined and attached here as Exhibit A.]

8. CONSENT AGENDA

[Clerk's Note: Items on the Consent Agenda are not individually discussed. Commissioners may remove items for separate discussion and vote when approving the agenda.]

8a. Approval of the Regular Meeting Minutes of February 24, 2026.

8b. Monthly Notification of Prior Executive Director Delegation Actions February 2026. – For Information Only.

Request document(s) included an agenda memorandum for information only.

- 8c. Approval of the Claims and Obligations for the Period of February 1, 2026, through February 28, 2026, Including Accounts Payable Check Nos. 962297 through 962713 in the Amount of \$9,108,236.99; Accounts Payable ACH Nos. 081824 through 082600 in the Amount of \$94,663,019.37; Accounts Payable Wire Transfers Nos. 069620 through 069639 in the Amount of \$21,477,633.63; Payroll Check Nos. 230140 through 230234 in the Amount of \$94,238.37; and Payroll ACH Nos 1300386 through 1305469 in the Amount of \$18,798,739.11, for Total Payments of \$144,141,867.47.**

Request document(s) included an agenda memorandum.

- 8d. Authorization for the Executive Director to Execute One Indefinite Delivery/Indefinite Quality Contract to Perform Environmental Regulatory and Infrastructure Support for Port of Seattle Maritime Properties with a Total Value of \$3,500,000 and a Contract Period of Five Years Plus Two Option Years.**

Request document(s) included an agenda memorandum.

- 8e. Authorization for the Executive Director to Increase the Capital Improvement Project Authorization for the Water Reservoir Rehabilitation Project by \$1,088,000, for a Total Estimated Project Cost of Not-to-Exceed \$6,257,000. (CIP #C801172).**

Request document(s) included an agenda memorandum.

- 8f. Authorization for the Executive Director to Execute a New Collective Bargaining Agreement Between the Port of Seattle and the Professional and Technical Employees Local 17, Representing Airport Duty Managers Assigned to the Aviation Operations Divisions, Covering the Period from May 21, 2025, through May 20, 2028.**

Request document(s) included an agenda memorandum and agreement.

- 8g. Authorization for the Executive Director to Execute a New Collective Bargaining Agreement Between the Port of Seattle and the International Association of Firefighters, Local 1257, Representing Two Fire Alarm Technicians Assigned to the Aviation Maintenance Divisions, Covering the Period of January 1, 2025, through December 31, 2027.**

Request document(s) included an agenda memorandum and agreement.

- 8h. Authorization to Execute Settlement Agreement for Recovery of Cleanups Costs at Terminal 91.**

Request document(s) included an agenda memorandum.

- 8i. **Authorization for the Executive Director to Execute a Contract with Oracle for PeopleSoft Financials and Human Capital Management Licensing for Up to Five Years, in the Requested Amount Not-to-Exceed \$4,500,000.**

Request document(s) included an agenda memorandum.

- 8j. **Authorization for the Executive Director to Execute an Amendment to the Existing Sustainable Airport Master Plan Environmental Review Professional Services Agreement with Landrum and Brown for an Increase of \$1,000,000, for a Total Contract Amount Not to Exceed \$9,750,000.**

Request document(s) included an agenda memorandum and presentation.

The motion to approve the Consent Agenda, made by Commissioner Felleman, carried by the following vote:

In favor: Calkins, Cho, Felleman, Hasegawa, and Mohamed (5)

Opposed: (0)

9. **UNFINISHED BUSINESS**

There was no unfinished business presented.

10. **NEW BUSINESS**

- 10a. **Introduction of Resolution Nos. 3845, 3846, and 3847: Subordinate Lien Master Resolution Authorizing Revenue Bonds of the Port District to Be Issued in Series to Finance Any Legal Purpose of the Port District; Introduction of Resolution No. 3846, Amending Resolution No. 3777, Which Amended Resolution No. 3456 Commercial Paper Authorization; and Resolution No. 3847, Amending Resolution No. 3598, Authorizing the Issuance and Sale of Subordinate Lien Revenue Refunding Bonds, Series 2008.**

10a-1. **Resolution No. 3845: A Resolution Authorizing Revenue Bonds to Be Issued in Series to Finance any Legal Purpose of the Port; Providing a Subordinate Lien Upon Revenues for the Payment of Such Bonds; and Making Covenants and Agreements in Connection with the Foregoing.**

10a-2. **Resolution No. 3846: A Resolution Amending Resolution No. 3456, as Previously Amended by Resolution No. 3777, Authorizing the Issuance and Sale of Subordinate Lien Revenue Notes (Commercial Paper).**

10a-3. **Resolution No. 3847: A Resolution Amending Resolution No. 3598, Authorizing the Issuance and Sale of Subordinate Lien Revenue Refunding Bonds, Series 2008.**

Requested document(s) included an agenda memorandum, resolution 1, resolution 2, resolution 3, and presentation.

Presenter(s):

Elizabeth Morrison, Director Corporate Finance, Finance and Budget
Scott Bertram, Corporate Finance Manager, Finance and Budget

Clerk Hart read Item 10a into the record and Deputy Executive Director Goon introduced the item.

The presentation addressed:

- the requested action for adoption of the subordinate lien master resolution to establish key credit provisions that will apply to all subordinate lien revenue bonds and the amendment of the two series resolutions for currently outstanding subordinate lien bonds;
- beginning in 1997, subordinate lien has been used primarily for variable rate debt-backed by bank credit;
- only 4 percent of the Port's total debt portfolio is variable rate (all on the subordinate lien);
- updates proposed to make the subordinate lien more usable and easier to manage;
- planning for future issuance of subordinate lien variable rate debt – improving the Port's overall debt management;
- key updates;
- process; and
- resolutions proposed for adoption at the April 14, 2026, Commission meeting.

Discussion ensued regarding operations in times of financial crisis and no changes to Port risk from this approach.

The motion, made by Commissioner Cho, to introduce Resolution Nos. 3845, 3846, and 3847 carried by the following vote:

In favor: Calkins, Cho, Felleman, Hasegawa and Mohamed (5)

Opposed: (0)

11. PRESENTATIONS AND STAFF REPORTS

11a. Port of Seattle Talent Connections Programs Update.

Presentation document(s) included an agenda memorandum and presentation.

Presenter(s):

Derek Bender, Talent Connections Manager
Aissatou Diallo, College Intern, Talent Connections (External)

Clerk Hart read Item 11a into the record and Deputy Executive Director Goon introduced the item.

The presentation addressed:

- program offerings;

- high school programming, partnering with Maritime High School and Raisbeck Aviation High School;
- the high school summer program being open to all high school students;
- workshops;
- community partner engagement;
- outreach
- communities served;
- high school program impacts;
- post-secondary programming and program impacts;
- successes;
- a new pathway program pilot to support those who have and continue to experience barriers in pursuing higher education and quality job experience;
- benefits of participation; and
- 2026 pathway opportunities.

College intern, Aissatou Diallo, spoke regarding her participation in the Talent Connections Program.

Discussion ensued regarding:

- the tremendous support or workforce development and the creation of a pipeline for future workers;
- recognition of the program;
- a growing demand for services based on funding cuts at the state level for disadvantaged youth;
- methods of targeting outreach and engagement;
- 70 community-based organizations who the Port is reaching out to;
- accessibility to students and non-students countywide;
- how the Commission and the Office of Equity, Diversity, and Inclusion can support efforts;
- a system or strategy to recommend interns to other organizations once Port intern opportunities are taken;
- tracking the rate of people who continued into full-time employment opportunities; and
- incorporating those impacted by the legal system.

Members of the Commission thanked the team for their presentation and their work.

11b. Implementation of Language Access Order 2023-05.

Presentation document(s) included an agenda memorandum, attachment, and presentation.

Presenter(s):

Bookda Gheisar, Senior Director, Equity, Diversity, and Inclusion

Jay Doran, Policy and Communications Manager, Equity, Diversity, and Inclusion

LeAnn Blanco, Civil Rights Program Manager, Equity, Diversity, and Inclusion

Clerk Hart read Item 11b into the record and Deputy Executive Director Goon introduced the item.

The presentation addressed:

- language access commitments;

- Commission Order 2023-05;
- high-level timeline and milestones;
- the Language Access Guidance Manual;
- guidance manual next steps;
- multilingual compensation plan and next steps;
- annual departmental language access plans; and
- language access in action – applications.

Discussion ensued regarding:

- adding communication around emergency situations like ICE sightings;
- vast improvements made in signage for language access;
- FIFA preparations for engaging key stakeholders;
- department funding spent on translation and interpretation services; and
- gaps in language access for the Northwest Seaport Alliance and thinking about how the Alliance can incorporate these strategies.

Members of the Commission thanked the team for their presentation and their work.

11c. 2026 Local and Regional GR Priorities Briefing.

Presentation document(s) included an agenda memorandum and presentation.

Presenter(s):

Samantha St John, East King County Community and Govt Relations Manager
Sabrina Bolieu, Regional Government Relations Manager
Dave Kaplan, Local Government Relations Manager
Roxanne Murphy, Tribal Relations Senior Program Manager

Clerk Hart read Item 11c into the record and Deputy Executive Director Goon introduced the item.

The presentation addressed:

- 2025 priorities advancement;
- 2026 priorities in line with the Port's Century Agenda goals and objectives;
- 2025 local and regional priorities advancement;
- 2026 local and regional policy priorities – regional relations;
- South King County relations;
- East King County relations;
- Tribal relations; and
- next steps – seeking adoption of the priorities from Commission on April 14, 2026.

Discussion ensued regarding:

- raised awareness and visibility of the Port;
- engagement making a tremendous difference;
- connecting and amplifying intentional work;
- real estate pressures in the Ballard area;
- North Bend truck parking issues; and

- tribal memoranda of agreement.

Members of the Commission thanked the team for their presentation and their work.

12. QUESTIONS on REFERRAL to COMMITTEE and CLOSING COMMENTS

Commission President Ryan Calkins brought forward a Motion to Rescind Something Previously Adopted, specifically the March 23, 2021, Commission proclamation recognizing March 31st as Cesar Chavez and Deloras Huerta Day at the Port of Seattle, due to the recent revelations making it inappropriate to celebrate Cesar Chavez.

Members of the Commission spoke in support of uplifting farmworkers, continued recognition of Deloras Huerta, and bringing back a future action in concert with the Port employee resource group, Latinos Unidos.

The motion, made by Commissioner Calkins, to rescind the March 23, 2021, Commission Proclamation recognizing March 31st as Cesar Chavez and Deloras Huerta Day at the Port of Seattle, carried by the following vote:

In favor: Calkins, Cho, Felleman, Hasegawa and Mohamed (5)

Opposed: (0)

[Clerk's Note: Order No. 2026-05 memorializes this motion.]

Commissioner Cho and Members of the Commission recognized TSA agents who have not been paid due to the Federal shutdown and efforts to lift up these workers and assist during this time, including donation drives and a Go Fund Me account that has been established and is receiving overwhelming support.

Commissioner Felleman spoke regarding the anniversary of the Exxon Valdez tanker incident; the National Harbor Safety Committee meeting being hosted this year in Seattle; the risk profile of our waterways; and continuous improvement.

Commissioner Mohamed spoke regarding growing concern regarding immigration enforcement at the airport and the need for clear and accurate information.

Commissioner Calkins spoke regarding the Fuels Summit held last week, thanking staff for their efforts in organizing and producing the event. He noted the engagement with industry experts and the important role the Port has with respect to creating space for the industry to operate.

13. ADJOURNMENT

The meeting adjourned at 3:07 p.m.

Prepared:

Attest:

Michelle M. Hart, Commission Clerk

Sam Cho, Commission Secretary

Minutes approved: April 14, 2026

Presentation to Port of Seattle on Behalf of Seafarer Center

1. Seattle Seafarer Center is a faith-based Service organization that supports all international crew on the Cargo and Cruise ships that come to Seattle. All crew of all nationalities and religious faiths are supported. There is no proselytizing, just support for all the crew.
2. Seafarer Center pays \$20,000 a year in rent for facilities at 1141 Klickitat Way while 90% of all US ports charge a dollar a year for office space. If support is not available for non-profit it should be for service organizations that provide good service to the port.
3. Over 9,000 cruise ship crew were transported from pier 91 to downtown in 2025 cruise season. Support is given to all ships that call on pier 91. Very few Cruise Lines support the Seafarer Center
4. Opportunities for youth are available for internships. We have used youth for years to be part of this organization going on cargo ships to help crew.

The Seafarer Center needs financial support in either lower rent or grant opportunities. Budgets are tight. How do we proceed?

David Stockert
President



Seattle Seafarers Center Annual Report

2025

This year, our staff and volunteers went on **648 ship visits** - that is a record high! Ship visits are the centerpiece of our ministry. It is our goal to visit every cargo ship which berths in Seattle (as well as some in Everett and Tacoma) to welcome the crew and check in on what they need. Ship visits are where we get to interact with all of the crew, not just those who hold valid visas and have enough free time to take shore leave.



During one ship visit, we might spend an hour in the ship office listening to a chief mate from Ukraine tell us about his family's experience of the war. On another ship, we might talk with the Filipino cook and messman about their anticipated returns home while sharing a bowl of sinigang in the crew mess. On yet another visit, we might set up SIM cards for a dozen crewmembers who want to keep in touch with family but have had trouble doing so with their ship's poor internet connection. Or we might deliver 5 IKEA bags worth of packages the crew ordered from Amazon (we assisted with **67 shopping requests** this year).

During the Winter, ship visits are extra fun because we get to bring ditty bags with us (care packages containing personal toiletries, a hand-knit hat, and candy). It is a joy to bring gifts to these hardworking crew who sacrifice so much and are away from their families during the holidays. This past year, thanks to the generous donations of many faith and industry communities and a grant from the ITF Seafarers' Trust, we were able to deliver **2170 ditty bags**! Some of these bags contained hand-written notes from local students, which were very meaningful for the crew to receive. We also gave out several dozen ditty bags specifically geared towards women. We have seen an increase in female seafarers, and we have a dedicated supply of free sanitary products and women's clothing for them at our Center.



This year, we also received several large donations of clothing from Rush Team Apparel and were able to bring over **1500 sweatshirts, T-shirts, and hats** on our ship visits. Warm clothing is especially in demand during the winter months for seafarers who are not used to colder climates. The oversized bucket hats we received have also been very popular!

This Spring, our 2024-2025 Jesuit Volunteer / AmeriCorps member, Holly, worked on a project to expand our services in the Port of Tacoma. She went on almost weekly trips to visit ships there, explore new terminals, and train up new volunteers. This is still a big area of growth for us, but we are excited about our progress in servicing more ships in Tacoma.



Thanks to the aforementioned generous grant from the ITF Seafarers' Trust, we were also able to refurbish our Seafarers Center this year, and we hosted **330 seafarer visitors**. While our office is small, it has become a favorite hang-out spot for many seafarers - some enjoy reclining on the couch with a mug of coffee while they use our WiFi to video call family, others get into a competitive game of pool or foosball while they're here, and almost all take advantage of our giant cabinet of free clothing and toiletries.

This year, we provided transportation services to **1141 merchant crew** who had shore leave. While rides to downtown Seattle and Southcenter Mall were the most common requests, some other destinations included Costco, the Space Needle, and the Museum of Flight. And we were even able to take one crew out to a Mariners game!



During cruise season, we also provided a shuttle service for crewmembers at Pier 91. Thanks to the hard work of about 15 volunteers, we had 2 vans running almost every day of the week and transported **9756 crewmembers!** This is another record high, and we are so grateful to all the volunteers who made this service possible.



We sometimes receive requests to facilitate religious services, such as communion, a ship blessing, or a memorial service - this year, we led **8 services** onboard ships. In February, we were honored to have Bishop Phil LaBelle of the Episcopal Church join us on a ship visit and lead an Ash Wednesday service for the crew. Another special service was on Holy Thursday - Stella Maris Bishop Promoter Frank Schuster celebrated Mass including foot-washing onboard a ship, and the crew were very touched.

One of the less common but most important pieces of our work is advocating for seafarers experiencing welfare issues, such as lack of payment, harassment, inadequate food & water provisions, or lack of access to medical care. This year we had significant involvement with a neglected crew in Tacoma - their vessel had no heat or restroom facilities, and the crew lacked provisions and payment for their work. We worked closely with the International Transport Workers' Federation (ITF) and the Coast Guard to advocate for the crew, and we brought them food, water, and warm clothing, and transported one crewmember to many medical appointments at a community clinic.



Besides our direct work with seafarers, we had many other exciting events at the Center this year...

In May, we held our first ever Golf Tournament Fundraiser at Mount Si Golf Course. We lucked out with amazing weather and a great time was had by all. Thank you to Swire Shipping for sponsoring this event! Save the date for our next tournament on May 29, 2026.



We also held our annual Cruise Ship Benefit Luncheon aboard the *Eurodam*, sponsored by Holland America Lines. We were able to raise almost \$30,000 through the event to support our mission! Thank you to everyone who joined us.



Our staff had the opportunity to join maritime welfare professionals from around the world at the ICMA (International Christian Maritime Association) Conference in Barcelona. This was a great opportunity to connect with colleagues doing similar work as us and engage in conversation about how to better serve seafarers.

We are now in the second year of our partnership with Jesuit Volunteer Corps Northwest. Last year, we welcomed JVC member Holly Ross, and this year we have the pleasure of hosting Jack O'Malley - we are so grateful they decided to participate in a year of service at the Seafarers Center!

Thank you for your support of this important work!



Make a donation here




Thank You
From seafarers all over the world

