



**COMMISSION
AGENDA MEMORANDUM**

Item No. 10c

ACTION ITEM

Date of Meeting February 10, 2026

DATE : January 23, 2026

TO: Stephen P. Metruck, Executive Director

FROM: Francis Choe, Commission Office Strategic Advisor
Preston Tucker, Commission Office Strategic Aide

SUBJECT: Introduction of Resolution to Amend the Equity, Workforce, and Development Committee Charter

ACTION REQUESTED

Request Commission introduction of Resolution No. 3844, sunsetting the Ad Hoc Airport Workforce Conditions Committee and amending the Charter of the Equity and Workforce Development Committee, previously adopted by Resolution No. 3770, to update the name of the committee to the 'Equity, Workforce Development, and Conditions Committee,' and to further update the scope of the committee.

EXECUTIVE SUMMARY

The proposed amendments update the committee's charter scope and responsibilities, including oversight of initiatives formerly managed by the Airport Workforce Conditions Ad Hoc Committee. These initiatives—Healthcare for SEA workers; Labor Access and Badging; and a Childcare Feasibility and Navigator Program are in progress, as are other initiatives such as ORCA Card passes and will now be managed by this committee. The proposed changes also include a committee name update to reflect the expanded scope of work for the Equity and Workforce Development Committee, ensuring continued focus on these priorities while formalizing the committee's role in advancing equity and fair workforce practices. If adopted, the new name of the committee will be the 'Equity, Workforce Development, and Conditions Committee.'

JUSTIFICATION

It is recommended to sunset the Airport Workforce Conditions Ad Hoc Committee and expand the scope of the Equity and Workforce Development Committee to formalize the previous work of the ad hoc committee into a standing committee format moving forward.

ATTACHMENTS TO THIS REQUEST

- (1) Draft Resolution No. 3844, with Exhibit A

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PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

None.