



**COMMISSION
AGENDA MEMORANDUM**

Item No.

8j

ACTION ITEM

Date of Meeting

December 9, 2025

DATE: December 8, 2025

TO: Steve Metruck, Executive Director

FROM: Peter G. Ramels, General Counsel

SUBJECT: Authorization for the Executive Director to Execute a Settlement Agreement to Resolve Litigation

Amount of this request: \$2,860,000

ACTION REQUESTED

Request Commission authorization for the Executive Director to execute a settlement agreement to resolve litigation.

SUMMARY

The Port will pay \$2,860,000 of the settlement, with the remainder being paid by insurance companies. The Port denies the allegations of a former employee relating to terms of employment. However, considering the costs of litigation, the disruptions to the workplace from litigation that would occur, and potential liability exposure, a settlement is recommended.

This matter was discussed in executive session.

There are no attachments to this memo.