



**COMMISSION
AGENDA MEMORANDUM**

Item No. 11b

BRIEFING ITEM

Date of Meeting November 18, 2025

DATE: August 26, 2025
TO: Stephen P. Metruck, Executive Director
FROM: Thomas Bailey, Deputy Chief of Police
SUBJECT: **2025 Police Department Update**

EXECUTIVE SUMMARY

Staff will brief the Commission on the Police Department's annual report, to include:

- (1) Department updates, operational stats, highlights, and goals
- (2) 21CP Recommendations Report

The purpose of this briefing is to provide an annual overview of the Police Department to the Commission and Executive Staff for their general knowledge and transparency. This will include a briefing on the status of the 21CP Recommendations Report fulfillment.

ATTACHMENTS TO THIS BRIEFING

- (1) 21CP Recommendations for Implementation Report
- (2) POSPD 2024-2026 Strategic Plan
- (3) POSPD 2024 Annual Report
- (4) Implementation Review Committee 2025 Memo
- (5) Presentation slides

PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

September 24, 2024 – The Commission was briefed on the 2023 Police Department Update
September 26, 2023 – The Commission was briefed on the POSPD 2022 Annual Report
June 28, 2022 – The Commission was briefed on the POSPD 2021 Annual Report
March 23, 2021 – The Commission was briefed on the POSPD 2020 Annual Report