

Resolution 3838: 2025 Welcoming Port Policy Directive

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Action Requested

- Adoption of the amended 2025 Welcoming Port Policy Directive
- Updates 2018 Welcoming Port Policy Directive
- Reaffirms and enhances the Port's commitment to immigrants, refugees and international visitors
- Institutionalizes existing, ongoing efforts at the Port

Background

- In 2018, Port Commission passed the first Welcoming Port Policy in response to federal policies and programs at the time – particularly the “Travel Ban” Executive Order
- Since that time, the Port has fully implemented this policy, and incorporated WA’s “Keep Washington Working” law
- The significant increase/changes in federal policies, programs and activities related to immigration and international travel make it appropriate to update/enhance/reaffirm this policy

Key Provisions

- Make all visitors to its facilities feel welcome, safe, and comfortable.
- Not deny anyone services based on immigration status.
- Create and enhance partnerships with local immigrant and refugee stakeholders
- Prohibit Port employees from asking about or collecting immigration status, except when required by a criminal investigation.
- Not use resources to facilitate the enforcement of civil immigration law.

Implementation

Specific Port Policies:

- Limits on Port Data Collection
- Interpretation and Translation
- Compliance with Keep Washington Working
- Prohibiting the Use of Port Resources for Immigration Enforcement
- Deferral of immigration detainer requests
- Appropriate treatment of detainees by federal law enforcement
- Partnerships
- Safe and Welcoming Workplace
- Employee Responses to Federal Immigration Policy and Enforcement

Administration:

- Training
- Budget
- Establishment of an Immigration Working Group
- Creation of Tracking Systems
- Reporting

QUESTIONS?