



**COMMISSION
AGENDA MEMORANDUM**

Item No. 8g

ACTION ITEM

Date of Meeting September 9, 2025

DATE: August 19, 2025

TO: Stephen P. Metruck, Executive Director

FROM: Greg Gauthier, Labor Relations Manager

SUBJECT: Memorandum of Understanding between the Port and the Seattle/King County Building and Construction Trades Council regarding Fleet Telematics and Cameras

ACTION REQUESTED

Request Commission authorization for the Executive Director to enter into a Memorandum of Understanding (MOU) with the Seattle Building Trades, allowing the Port to install and utilize fleet vehicle telematics and vehicle cameras in Port vehicles operated by represented members of the SBT in accordance with the terms negotiated.

EXECUTIVE SUMMARY

The Seattle/King County Building and Construction Trades Council (SBT) represents the employees of eight trade groups working at the Port in Aviation, Marine Maintenance, and Port Construction Services.

Earlier this year the SBT was notified that the Port planned on installing and managing telematics systems, along with outward facing, non-audio recording, video cameras on all Port owned, fleet vehicles in an effort to provide information to improve overall fleet asset health, driver safety, improved maintenance data, and improved performance of Port assets.

Upon receiving notification, the SBT informed the Port that it wished to negotiate terms regarding the implementation of both the telematics and vehicle camera systems within fleet vehicles that are operated by their members. This MOU is the product of good faith bargaining between the parties.

JUSTIFICATION

RCW Chapter 41.56 requires the Port of Seattle to collectively bargaining wages, hours and conditions of employment with the exclusive bargaining representative designated by the employees.

Meeting Date: September 9, 2025

DETAILS

Upon the execution of this MOU the fleet management team, in both the Marine and Aviation Maintenance departments, will proceed to install and/or activate telematics and video equipment in Port fleet vehicles.

ATTACHMENTS TO THIS REQUEST

- (1) Memorandum of Understanding