

MEMORANDUM OF UNDERSTANDING

Between the
PORT OF SEATTLE
And the
SEATTLE BUILDING AND
CONSTRUCTION TRADES COUNCIL
and its
AFFILIATED LOCALS
MAINTENANCE AGREEMENT ADDENDUM

Fleet Telematics and Front Facing Cameras without Audio (Telematics/Vehicle Cameras)


The Port of Seattle (“the Port”) and the Seattle/King County Building and Construction Trades Council (“the Council”) agree to the following:

- A. Telematics/Vehicle Cameras are fleet management technology systems that provide the Port’s fleet and Risk management teams with information and data in real time, and recorded, relative to the status, condition, use, and location of the vehicles to which it is installed. Vehicle cameras shall be outward facing only, with no audio or camera recording of the cabin of the vehicle.
- B. Telematics/Vehicle Cameras are intended to provide the Port of Seattle with the tools necessary to achieve the following objectives:
 - Reductions in carbon emissions
 - Reductions in fuel costs
 - Reductions in maintenance events
 - Streamlining maintenance
 - Strategic vehicle/asset dispatching
 - Improved customer service
 - Improvements in both vehicle maintenance compliance and safety
 - Analyzing citizen complaints
 - Locating assets
- C. The Port will not randomly or routinely review in real time the telematics/vehicle camera data solely for disciplinary purposes, or as part of targeted surveillance for “fishing.” The Port will not review the vehicle camera data in real time.
- D. Telematics/vehicle camera data relative to an investigation/complaint involving an employee shall be made available to the Union upon request in accordance with the terms and conditions of the CBA and/or all relevant laws and/or statutes. Any information gleaned from telematics/vehicle camera data used to support the Port’s position relative to a disciplinary action and/or actions shall only be used in accordance with the CBA.

- E. The vehicle cameras will not face inward and will not record pickup audio. However, if the Port determines that it desires the vehicle cameras to face inward into the vehicle cabin, and/or to record/pick up audio, the parties shall meet to bargain the respective decision and/or decisions.
- F. The parties agree to review the status of the program annually, at the first LMC meeting of each year of the current contract, and upon request by either party. This MOU shall expire at the end of the contract period, December 31, 2028, unless mutually extended by the Parties.


FOR THE TRADES COUNCIL:

FOR THE PORT OF SEATTLE:



Monty Anderson, Executive Secretary,
Seattle Building and Construction
Trades Council

Stephen P. Metruck
Executive Director



Date

Date