

START OF TRANSCRIPT

[01:00:02] At this time, our lines of business are
[01:00:05] maturing and our revenue growth is
[01:00:06] beginning to soften. In response, we are
[01:00:09] pursuing a more conservative approach to
[01:00:11] budgeting that aligns with our long term
[01:00:12] financial capacity. Today's presentation
[01:00:15] of the budget development process is one
[01:00:17] of the series of budget briefings that
[01:00:18] take place before formal commission
[01:00:20] reviews and approvals that that will
[01:00:22] occur later this fall. With me today is
[01:00:26] Elizabeth Morrison, our interim
[01:00:28] corporate or interim CFO and Director of
[01:00:31] Corporate Finance and Michael Tan,
[01:00:33] Director of Corporate Budget Finance and
[01:00:35] Budget. That seems redundant. Michael.
[01:00:38] I'm sorry, I'll work on that one. We
[01:00:41] have a short presentation which will
[01:00:45] kind of run through Much of this
[01:00:48] information was presented in the ED
[01:00:49] message that was sent out last week on
[01:00:52] Wednesday I believe I'm taking a few
[01:00:54] slides and then handing over to Michael.
[01:00:55] So perfect, thank you. If we
[01:00:59] can go to our overview, please, just a
[01:01:03] brief overview of what the presentation
[01:01:05] will be for today. Next slide please.
[01:01:08] As with everything, we start with our [01:01:10] environmental scan, which of course
[01:01:13] needs going. Without saying that the
[01:01:16] challenge right now to planning and
[01:01:18] budgeting is huge. We have unprecedented
[01:01:21] political and economic uncertainty. We
[01:01:24] have federal trade, immigration and
[01:01:26] policy actions that are occurring that
[01:01:29] are keeping us a little bit off balance.
[01:01:30] Like everyone else. We're also seeing a
[01:01:33] moderation of post pandemic growth and
[01:01:36] multiple years of rapid expense growth,
[01:01:39] partially due to responding to the
[01:01:42] pandemic. We are also facing federal
[01:01:45] funding reductions that we have
[01:01:47] discussed with you as well as reduced [01:01:50] operating revenues and most recently
[01:01:52] cuts in federal climate change programs
[01:01:54] and fundings that will impact our [01:01:57] operations and our plans. We as
[01:02:01] Commissioner Cho and as Paula mentioned,
[01:02:03] the impact of tariffs is uncertain on
[01:02:05] our operating and capital and
[01:02:07] environmental costs and that's something
[01:02:08] we'll have to be tracking and reporting
[01:02:12] back. And finally, rapid advances in
[01:02:16] technology regarding artificial
[01:02:18] intelligence and the constant, I won't
[01:02:20] say growing, I'll say constant cyber
[01:02:22] threats that we and other organizations
[01:02:24] such as us are are experiencing.
[01:02:27] Next slide please. The executive
[01:02:31] Director has crafted a
[01:02:36] plan for how we guide our steps going



[01:02:39] forward. He has a vision of the port of
[01:02:41] the future that he has shared with you
[01:02:43] that is built around these five pillars
[01:02:46] of being an effective and efficient
[01:02:48] port, a catalyst for growth, a hub for
[01:02:50] zero emission economy built to be
[01:02:52] resilient and shared vision, shared
[01:02:54] success. Next slide please.
[01:02:59] So in consultation with our,
[01:03:02] our interim chief financial officer and
[01:03:05] the budget staff, we built these budget
[01:03:07] guiding principles which was largely to
[01:03:10] take an extremely conservative approach
[01:03:11] to budgeting for 2026 due to all of the
[01:03:14] the environmental scan items that I
[01:03:18] mentioned before. We're going to be
[01:03:20] safeguarding the efficient operation of
[01:03:23] our critical business functions and
[01:03:26] adhering to the missions that we've laid
[01:03:28] out for those critical business
[01:03:30] functions. We're going to keep assessing
[01:03:32] geopolitical, political and regulatory
[01:03:35] risks on an ongoing basis and identify,
[01:03:38] protect and enhance our operating and
[01:03:41] capital investments. We're going to
[01:03:43] focus on asset preservation, long term
[01:03:46] growth and revenue production in all of
[01:03:49] our lines of business. And we're also
[01:03:51] going to focus on retaining key talent
[01:03:53] and developing staff through training
[01:03:54] and upskilling. The key
[01:03:58] to all of these guiding principles is to
[01:04:01] prioritize the implementation of current
[01:04:05] programs and initiatives, which means
[01:04:07] keeping new initiatives at bay and
[01:04:10] perhaps putting them on in a hold
[01:04:14] for when our conditions have changed.
[01:04:17] Next slide please.
[01:04:20] So as I mentioned, our budget strategies
[01:04:23] is to develop a very Conservative budget
[01:04:25] for 2026, create contingency and
[01:04:28] scenario planning in case revenue
[01:04:31] changes, but also to address revenue
[01:04:34] risks that might come that we haven't
[01:04:36] yet experienced. We're going to focus on
[01:04:38] increasing net operating income by
[01:04:40] limiting our expense growth which as
[01:04:43] noted in my comments, a large share of
[01:04:45] our expense growth is involving FTEs and
[01:04:49] the expenses around FTEs. So we're going
[01:04:52] to limit adding new FTEs and we're going
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[01:05:26] indicators that may trigger budget [01:05:28] recalibration and take steps as [01:05:30] necessary. Next slide please. [01:05:36] So Michael, I think this is yours. [01:05:39] Thank you. Thank you Deputy Executive [01:05:43] Director Kuhl. Good afternoon [01:05:46] commissioners. Here's the 2026 budget [01:05:50] approach that we are going to take. So [01:05:54] the key one is really supporting a [01:05:56] culture of resilience budgeting with [01:06:01] a multi year approach and we [01:06:05] also supporting step and provide [01:06:08] reasonable increase in the payroll and [01:06:11] also the benefits as well. We have [01:06:15] no plan at this point, you know to [01:06:17] reduce the current workforce as Deputy [01:06:20] except Director mentioned a little bit [01:06:21] earlier and in our ED weekly message [01:06:25] last week. The key here is also limit [01:06:30] new FTE growth which we plan to review [01:06:34] all the vacant position vacant more than [01:06:38] a year and also consider repurpose [01:06:42] some of the vacant positions and try to [01:06:44] reduce the new FTE requests. [01:06:47] Also limit the long payroll as [01:06:52] well and those are the key things on the [01:06:56] outside surfaces. We're going to review [01:06:58] carefully a number of new, even existing [01:07:03] new and new outside services. [01:07:07] Also in terms of new FTE and new [01:07:11] initiative, we will review it very [01:07:14] vigorously and try to limit those to [01:07:18] keep the budget target as close as [01:07:21] possible. Next slide please. [01:07:25] So here's the overall 2026 budget [01:07:29] approach. So we start with the [01:07:32] environmental assessments, including [01:07:35] some of the environmental scan that you [01:07:37] saw a little bit earlier. And then we [01:07:40] are in the process of pping the budget [01:07:42] right now with the budget guideline, [01:07:43] published it last week and the budget [01:07:47] direction from the executive director [01:07:48] last week. So we'll work on that in [01:07:54] July and then also early August and [01:07:58] then start from mid August we will have [01:08:01] the department budget review, division [01:08:05] budget review and executive budget [01:08:06] review. And then before present you the [01:08:11] number, the purpose number, appointment [01:08:13] number in August and then also in [01:08:17] September and before the approval [01:08:21] of the introduction of the budget, the [01:08:22] approval of the budget in November. And [01:08:25] obviously we will also publish the [01:08:27] budgeting BIF and the permanent budget [01:08:31] document as required by law in [01:08:35] October. Excuse me. So, and then final [01:08:38] step is really to prepare the statute [01:08:41] budget and file with King County by [01:08:46] the end of November and then finalize [01:08:48] the final budget document in early [01:08:49] December. Next slide please.

Port of Seattle

[01:08:53] And here's the detail of the budget
[01:08:56] calendar. I won't go into all the
[01:08:58] detail. You already have the budget
[01:09:00] retreat in June. And then also right
[01:09:05] now we have the budget development
[01:09:07] briefing. And then the next step is as I
[01:09:10] mentioned, we'll have the prepared
[01:09:12] department budget target and have those
[01:09:14] review in September for
[01:09:18] the division review. And then before
[01:09:20] please send you the proposed number for
[01:09:23] central services. And we also try to
[01:09:26] provide a portfolio up to you in
[01:09:29] September as well. Next slide please.
[01:09:34] And then here's a little bit more detail
[01:09:36] on some of the key day for the division
[01:09:39] budget review which will be on October
[01:09:43] 14th. And then also we will present the
[01:09:47] job plan of finance to you and tax levy
[01:09:50] discussion in October before the
[01:09:53] introduction of the budget and the
[01:09:55] adoption of the budget in November.
[01:09:58] Thus concludes our key budget
[01:10:01] development briefing. We'd love to hear
[01:10:05] if you have any questions.
[01:10:10] That was very concise. Thank you very
[01:10:12] much. All right, commissioners, as your
[01:10:16] moment to ask questions or make comments
[01:10:20] beginning with Commissioner Felleman.
[01:10:25] Thank you. Clearly we are in tight
[01:10:29] and uncertain times. So there's nothing
[01:10:32] surprising here and fully support your
[01:10:34] approach. I see a potential
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		can be built into projects as they're
[01:12	2:00]	evaluating different alternatives. And
[01:12	2:04]	you'll often see projects that. And you
[01:12	2:06]	know, I'll use the rental car facility,
[01:12	2:08]	for example. We looked at one scenario
[01:12	2:11]	where the electrical would just be kind
[01:12	2:15]	of laid in the cement, and ultimately
01:12	2:18]	that didn't make sense because you ever
		have a problem, you're jackhammering the
		cement. Right. And so, so ultimately we
		had conduit laid so that if there's a
		problem with the electrical, you just
		make a small opening, you pull out the
		bad stuff and put in the good stuff. So
		that is definitely a part of the capital
-	-	planning process. The other thing I
		would add is also, for example, some of
		the deferred maintenance. So we try to
		balance those, you know, if we need to
		spend some money, you know, next year or
		next couple of years and prevent some
		bigger issue down the road, and, you
		know, those will be part of the
		considerations anyway. I just see that
-	-	
		one. You don't want to be pound foolish. Right. For the ultimate goals that we
		have agreed on. Yeah. And I'll also note
		that the airport is working on a life
		cycle cost analysis. And that's one of
		the things you look at. You know, maybe
		a bigger investment upfront can reduce
		maintenance and operating costs over the
		life of the facility. And so that is
		definitely part of the thinking. I just
		see those kind of questions being
		particularly challenging these times.
		Yes. Thank you,
		Commissioner Calkins.
		So I think I just want to add a couple
		of comments about some of the external.
		It's called the atmospherics that you
		all are Dealing with as you're trying to
		figure out, as you're trying to be
		fortune tellers and figure out what's
		happening a year from now. And I just
		want to point out to federal impacts
		first around tariffs, first and
	-	foremost, just creating an atmosphere of
	-	uncertainty that makes it much harder
		for planners to do this kind of work
		generally. But very concretely, what it
		means for the Port of Seattle is reduced
		business revenues from cargo on our
		maritime side, crews on the maritime
-	-	side because of reduction in tourism
		generally from overseas in particular.
		We've already seen that this season, a
		reduction a little nominal, but because
		a lot of people plan their trips further
		out than April, but likely next
		year, greater impact if this approach to
		the world, which is, you know,
		aggressive, antagonistic, continues and
-	-	



[01:14:41]	of course at SEA as well from tourism.
[01:14:43]	So trying to factor how much that
[01:14:47]	impacts us has got to be a challenge for
[01:14:49]	you all. It also results in higher
[01:14:51]	capital costs. We've talked about we are
	going to pay the tariffs on steel and
	aluminum and all the other component
	parts that are built somewhere else or
	components that are then assembled here
	But you know, the components are terror.
	It results in a weaker dollar too, as
	we've seen throughout. It's the dollar
	is off to the worst start in 30 some
	years. And on the one hand that might be
	good for exports. On the other hand,
	it's probably bad for import, so also
	puts a drag on our cargo volumes and
	discourages a little bit international
	tourism because it's costlier to travel
	here. And then the just
	the general soft power impacts that it
	means for us when we go and try
	to represent the Port of Seattle
	overseas, first and foremost, we're seen
	as people from the United States. And if
	the federal posture of the United States
	is antagonistic towards, you know, just
	yesterday, South Korea and Japan, two
	incredibly important allies for US trade
	partners, for us. And we have to fight
	through that and that federal antagonism
[01:16:08]	and say yes, and we are still open for
[01:16:10]	business, we still believe in this
[01:16:12]	relationship. So that's tariffs. The
[01:16:16]	other one is this big bill that
[01:16:22]	I think from the budgeting standpoint,
[01:16:25]	and it may not be next year, it might
[01:16:28]	be, but it may be primarily further down
	the road is the question of borrowing
	costs. If we're going to go another 10%
	higher on our total debt as the United
	States and reduce our ability to repay
	that debt, what does it mean for,
	you know, the federal funds rate? Just
	even if the federal funds rate is
	somewhat malleable, the markets
	can decide that they're still going to
	exact a cost to lend money to,
[01:17:00]	you know, municipal governments and
[01:17:03]	everyone else, student loan borrowers
	and homeowners and others. So we'll
	likely see that there will be additional
	costs to do everything because in order
	to borrow money to do it, you'll have to
	pay higher rates, loss of federal
	funding. We have built projects around
	grant opportunities that we're just
	going to have to jettison at this point
	or significantly delay or hope
	that some other source of funding comes
	up. And that's just a direct result of
	cuts made by the bill and also just by
	executive action. The one silver
101.17.301	executive action. The one sliver



[01:17:40] lining that we've been talking about a [01:17:42] little bit is that there is a fair bit [01:17:45] of money in there for shipbuilding and [01:17:47] commensurate activities, including some [01:17:49] maritime workforce development. So I do [01:17:51] want to leave that one little morsel of [01:17:53] hope that maybe we could what has been [01:17:57] a, for us a key value for a long time. [01:18:01] There is some interest now at the [01:18:03] federal to support that. And so I do [01:18:05] hope we can at least get that one little [01:18:08] bit of silver lining out of it. Thanks [01:18:10] for the presentation. Thank you, [01:18:11] Commissioner Cho. Yeah, thank you, [01:18:14] Elizabeth. And thank you, Michael, for [01:18:16] the presentation. You know, as I think [01:18:18] about what headwinds we're going to be [01:18:22] facing, I really like that you're taking [01:18:24] what you've characterized as a multi [01:18:27] year mindset. And I think we oftentimes [01:18:29] go through budgeting with the next [01:18:31] fiscal year in mind and we're not always [01:18:35] privy to or at least taking into [01:18:37] consideration what we have two, three, [01:18:40] four years down the line. And so with [01:18:43] that said, and I think I've asked for [01:18:45] this before, is you both know that [01:18:48] our capex is pretty lumpy. [01:18:53] I remember when I first came here and [01:18:57] the CAPEX [01:19:00] graph over the next five years, the [01:19:03] first five years that I was here was a [01:19:05] pretty long tail because we had the IAF [01:19:07] going on and we had a lot of other [01:19:09] capital projects that took up a lot of [01:19:11] capital. And now it's kind of becoming a [01:19:14] long tail to the left again. And so it [01:19:17] would be really helpful for us to see [01:19:18] that lumpiness on a timeline. In [01:19:22] particular, I think I received a [01:19:25] briefing in the aviation Committee [01:19:27] recently that was very concerning in [01:19:29] terms of how much capital projects that [01:19:32] we have in the pipeline and factoring [01:19:36] the cost escalation. The conclusion [01:19:39] being we're going to have to cut some of [01:19:41] these projects. That's just the reality [01:19:43] we're facing given the current [01:19:44] circumstance. And so I would love to see [01:19:47] a timeline that's maybe five days, [01:19:50] eight years out that shows the lumpiness [01:19:53] of the capex. I hope you understand what [01:19:55] I mean by lumpiness but super technical [01:19:57] term. And then secondly I think it would [01:20:01] also be helpful and I'm just trying to [01:20:03] provide a framework here that might help [01:20:04] us is looking categorizing these [01:20:07] projects by the must haves, the nice to [01:20:10] haves and the luxury items. Right. The [01:20:12] must haves being like the HVAC project [01:20:14] that we just approved which where it's [01:20:16] something that we fundamentally need for [01:20:18] the airport or the port to function.



[01:20:19] The nice to haves that would improve [01:20:23] our airport but we don't really. It's [01:20:26] not essential for the airport to [01:20:29] operate. And then in my mind a luxurious [01:20:31] is something that makes us look and feel [01:20:33] good but really isn't something we need. [01:20:37] Right. And so that would be really [01:20:39] helpful. So those three categories and a [01:20:41] timeline. Lastly, I noticed [01:20:44] that one of your points here was to [01:20:46] focus on increasing net operating [01:20:48] income. I would really love to get an [01:20:50] idea of where that increase in revenue [01:20:52] you think can come from. I'm not going [01:20:55] to ask you to predict the future [01:20:56] necessarily, but one thing that comes to [01:20:59] mind right off the top of my head is the [01:21:01] duty free business that we're expanding [01:21:04] over the next few years. I hear duty [01:21:06] free is a cash cow, maybe I shouldn't [01:21:09] use that term, but it's very highly [01:21:12] profitable. Increased revenue from city [01:21:15] concourse expansion with the 13 new [01:21:17] tenants. And so for us to get a sense of [01:21:19] where is our net operating income [01:21:23] going to increase? Are we going to [01:21:24] increase parking rates for the next [01:21:26] couple years? Constituents will hate [01:21:29] that, but what does that look like, et [01:21:31] cetera. And so just getting a sense of [01:21:33] where that increased net operating [01:21:35] income will come from. Understanding [01:21:37] that the increased net operating income [01:21:39] could also come from cuts. Right. And so [01:21:43] I don't think I expect a detailed [01:21:46] explanation of where we're cutting [01:21:47] necessarily, but I do hope to kind of [01:21:50] get a sense of where our revenue is [01:21:52] expected to go up, including more cruise [01:21:54] calls next year, et cetera. And so I [01:21:56] think those three things would be very [01:21:58] helpful and I would really appreciate if [01:22:00] we can get that before we pass the [01:22:02] budget at the end of the in the fall. [01:22:03] We can, we can certainly have that in [01:22:06] the operating division presentations. [01:22:08] They present a five [01:22:12] year forecast of their operations as [01:22:15] well as the next yearly budget. And [01:22:18] that's precisely why we're trying to [01:22:19] have a multi year mindset. And the net [01:22:23] income as you note, at least in the near [01:22:26] term that's going to come from. From. [01:22:27] From managing the expense growth over [01:22:31] the long term. There are some [01:22:33] opportunities duty free we do have an [01:22:35] average. A higher average spend per [01:22:39] passenger with duty free than with [01:22:41] others. But a lot of that duty free will [01:22:43] be coming online down the road and not [01:22:46] immediately. And we're looking. Some of [01:22:50] the, the things that we're looking at to [01:22:53] gauge the economy is we're



[01:22:57] seeing some little bit of weakness in	
[01:22:59] our ability to. To add new fees or to	
[01:23:03] increase fees. So there may be some	
[01:23:06] softness for a while before we can start	
[01:23:08] increasing parking rates and, and other	
[01:23:10] fees, but we're definitely monitoring	
[01:23:12] that and we can present more detail when	
[01:23:16] the operating divisions come back.	
[01:23:18] That's great. Thank you so much for	
[01:23:19] that, Commissioner Mohammed.	
[01:23:26] No questions at this time. Thank you for	
[01:23:28] the presentation. Thank you so much.	
[01:23:30] Just briefly for me, my colleagues and	
[01:23:33] you demonstrated sort of the landscape	
[01:23:37] within which we're operating and all the	
· · · · · · · · · · · · · · · · · · ·	
[01:23:39] challenges as we're navigating this	
[01:23:42] through the Northwest Seaport alliance	
[01:23:44] as well. We've introduced the Metruck not	
[01:23:46] just as. As revenues for through	
[01:23:50] our gateway, but. And VLR contracts and	
[01:23:52] agreements, but also as introducing the	
[01:23:55] Metruck as the number of jobs in the	
[01:23:57] North Harbor. And I think that that's so	
[01:23:59] important in the context this	
[01:24:01] conversation, our own budget as well is	
[01:24:02] because what Deputy Executive Director	
[01:24:04] Goon led with is that we are not cutting	
[01:24:07] any jobs. So that's just critically	
[01:24:09] important at this juncture as we're	
[01:24:10] looking for efficiencies that does not	
[01:24:12] meet with that sense of economic	
[01:24:15] security that our neighbors are	
[01:24:17] depending on through their employment.	
[01:24:19] That said, like, where are the other	
[01:24:22] potential efficiencies on a programmatic	
[01:24:24] level? Wondering if in a	
[01:24:28] subsequent presentation, departments	
[01:24:30] will be also just demonstrating, you	
[01:24:33] know, that they are delivering on what	
[01:24:35] they're intending to do. And,	
[01:24:39] and then, similar to Commissioner Cho,	
[01:24:39] and then, similar to Commissioner Cho, [01:24:41] I'm also wondering where, like, the	
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[01:25:30] potential revenue stream. So I Just want [01:25:33] folks to get excited and think [01:25:35] creatively about this adrenaline shot [01:25:37] that we're going to be absorbing and how [01:25:38] we can maximize on that for our own [01:25:40] potential. Great. So seeing no further [01:25:42] questions or comments from my [01:25:44] colleagues, thank you so very much for [01:25:46] the presentation. Thank you. We always [01:25:48] appreciate your expertise. And that [01:25:51] actually brings us to the end of our [01:25:53] business agenda. To my colleagues, I'm [01:25:55] wondering if you're have any closing [01:25:56] comments at this time or motions or [01:25:58] referrals to committee. [01:26:01] Yes. Commissioner Felleman, just want [01:26:05] to add to the gloom and doom of the [01:26:07] perspective. A lot of the federal [01:26:09] challenges are going to be passed on to [01:26:12] the state and the state's going to [01:26:14] absorb a tremendous amount of these [01:26:15] responsibilities that are only going to [01:26:17] further compromise our ability to [01:26:19] advance. And we were talking about, oh, [01:26:21] it's, it's more important than ever for [01:26:23] local initiatives. And more and more I [01:26:27] see the port as being still a very [01:26:29] important role, but even the locals are [01:26:31] getting significant challenges put on [01:26:34] us. So it's in further support of your [01:26:36] conservative budgeting. I think that's [01:26:39] clearly the case. I also just saw a [01:26:44] text that the Supreme Court just upheld [01:26:47] Trump's ability to fire federal workers. [01:26:49] And, you know, [01:26:53] it's, it's one thing to have ability to [01:26:55] do a project like, whether it be [01:26:57] Superfund or whatever, but if you don't [01:26:59] have folks to. To process your permits, [01:27:01] there's a real challenge there. And I [01:27:03] think we're going to run into quite a [01:27:05] bit of that faa, SAMP, whatever, is all [01:27:09] going to require somebody to be able to [01:27:10] process those things that we even have [01:27:13] the dry powder to do. And then finally, [01:27:16] I just, I think there needs to be some [01:27:19] clarification with ibew, the role of the [01:27:22] commission, when in fact we have a [01:27:24] tenant who does the hiring and you know, [01:27:28] their business director was talking [01:27:29] about it's on us for the leadership. I [01:27:33] always like, you know, we have the bully [01:27:34] pulpit, we have all sorts of tools, but [01:27:36] it's ultimately we Louie's job and [01:27:40] decision making. Right. So I just think [01:27:42] it's important that I don't want to pass [01:27:45] the buck, but there are being a landlord [01:27:47] port, certain limitations. [01:27:52] Thank you, Commissioner Felleman. [01:27:54] Looking online, Commissioner Muhammad, [01:27:55] do vou have any closing comments or [01:27:57] referrals to committee? [01:28:00] No, I don't. Thank you. Thank you,



[01:28:04] Commissioner Calkins. I just wanted

[01:28:07] to welcome Kian and Erin, who are

[01:28:10] sitting in the back. There are summer

[01:28:12] interns for the commission office,

[01:28:13] which I think that puts them at the

[01:28:16] highest level of Port of Seattle intern.

[01:28:20] I don't know how you got this, but you

[01:28:22] guys got the best intern spot. No, but

[01:28:25] it was pleasure to get to have lunch [01:28:26] with you guys today. Really nice to meet

[01:28:28] you and looking forward to working with

[01:28:29] you all summer.

[01:28:34] All right. And I just want to know for

[01:28:36] the record that we have canceled the

[01:28:40] July 22nd meeting. Our next meeting will

[01:28:42] be in August on the 12th. Thank you all

[01:28:45] so very much. Seeing no further business

[01:28:47] before us and no additional comments,

[01:28:50] the meeting is now adjourned.

END OF TRANSCRIPT