

## 2020 Port-Wide Goals\*

1. Operate Effective Maritime and Aviation Transportation Gateways and Execute Capital Improvement Program
2. Capably execute all Port programs within the Five-Year Capital Investment Plan
3. Drive Regional and Statewide Economic Vitality
4. Advance Environmental Sustainability of the Port and Region
5. Enhance Workforce Development to Support Regional Port-Related Industries
6. Expand Equity, Diversity, and Inclusion within the Port and across the Region to make tangible differences and deliver benefits for all
7. Operate as a Highly Effective and Equitable Public Agency
  - Enhance Safety, Security and Resiliency efforts
  - Strengthen and Expand Community Engagement
  - Improve and Maintain Financial Viability and Stewardship
  - Develop, Support and Inspire our Internal Talent
  - Improve Customer Service & Experience
  - Infuse equity principles and practices into all aspects of organizational structure, programs, policies and processes