

To: Commission
From: Pritchard
Date: December 2018
RE: Commission Priorities

These are the priorities Commissioners identified at the January 2019 retreat

Commissioner Bowman

- **Sound Transit 3**
 - POS & NWSA submitted a letter on 9/27/18 to ELG re: Level 2 routes
 - A letter from POS advocating the Port's preferred alignment moving into level 3, is planned for Dec, 2018
 - Elected Leadership Group (ELG) and stakeholder engagement
 - Port led ELG Tours
 - Level 3 evaluation results will be shared at the 2/1/19 ELG meeting
 - Level 3 recommendations expected end of Q1/beginning of Q2 2019
 - On 4/25/19, Sound Transit Board will identify a preferred alternative (and other alternatives to study in the EIS)

- **East Side Baggage Study**
 - Study has been scoped and informed by the GTAP recommendation
 - Preliminary results expected Q1 2019
 - Study completion expected Q2 2019

- **Diversity in Contracting**
 - On 1/9/18 the commission approved Res. 3737, establishing the Diversity in Contracting policy directive
 - Program aims to increase to 15% the amount of spend on WMBE contracts
 - Program aims to triple the number of WMBE firms doing business with the Port of Seattle
 - Goal to incorporate Diversity in Contracting into all major construction procurements & consulting procurements advertised as of January 1, 2019
 - Procurement pilot projects launched in summer 2018
 - Training for managers on goal setting in fall 2018
 - Prior year reporting to commission in Q1 2019
 - Internal Audit Program Review planned in Q4 2019

- **Port Internship Program**
 - Since 2015, the program has quadrupled the number of high school interns
 - The program has increased participant diversity
 - 47 % of interns were low income

- 77% were youth of color
 - 45% were young women
 - The program has strengthened regional career connected learning partnerships
 - The program has become a regional model of success
 - Staff will prepare a comprehensive 5 year strategic plan to be completed by Q3 2019
- **Clean Trucks**
 - The funding program provides qualified truck drivers with access to market-rate loans offered by two community development financial institutions (CDFI).
 - On 7/9/18, the Seattle City Council approved \$150,000 to the Clean Trucks Fund
 - On 9/9/18, the formal clean truck fund was launched
 - By Jan. 1, 2019, all trucks serving our international container terminals must have a 2007 (or newer) engine, or a certified equivalent emission control system.

Commissioner Calkins

- **Maritime “Ocean” High School**
 - On 10/31/18, Commissioners Bowman and Calkins met with SPS directors Mack, Geary and Burke to discuss partnership
 - A SPS guided tour of Tacoma model schools is scheduled for 12/6/18 – details TBC
 - A meeting with SPS Superintendent Juneau is planned in early Q1
 - A stakeholder workgroup is planned for Q1 2019
 - A parent focus group is planned for Q2 2019
- **Minority Community Outreach**
 - On 9/28/18, the Port hosted a South Park Community Leaders lunch onsite in South Park and conducted entirely in Spanish
 - On 9/28/18 an interview with Univision was conducted entirely in Spanish
 - A community presentation El Centro de la Raza to be conducted in Spanish, is planned for Q1 2019
- **Latin America and Trade**
 - On 10/17/18, The Port hosted a US Mexico Chamber Breakfast
 - Attendees included representatives from the Mexico Consulate, Latin-American Consuls
 - A trade mission to West Coast American Ports is planned for 2019

Commissioner Felleman

- **Maritime Blue Awards:** Joshua Berger will announce the rollout of Washington Maritime Blue on January 8. McFadden will brief commission following this announcement and outline a suggested path forward. Joshua said Maritime Blue staff

will take the lead on the awards program development after the 1/9 roll-out. Maritime Blue award tentatively scheduled for April/May timeframe.

- **Youth Exposure to Maritime:** Staff will review with Maritime, Economic Development and HR programs and services in a comprehensive outline a more strategic path forward.
- **Eco-Tourism grant:** Economic Development will prioritize eco-tourism as part of its existing tourism grant program criteria.
- **Maritime Innovation Center:** Staff is finalizing details of that CIP proposal and the collaboration with WA Commerce. Commission briefing will follow the January 8 rollout of Maritime Blue. Economic Development Staff is taking the lead on this effort.
- **SAF Fund-** Development of fund and implementation beginning Q1.

Commissioner Steinbrueck

- **Port Tree Strategy:** Port Environmental staff will develop a comprehensive Port-wide tree inventory plan and comprehensive tree policy with funds approved in the 2019 budget. The airport is currently working on a land stewardship strategy/plan, which will be completed in 2019.
- **Art Strategy:** Commission staff will clarify whether additional commission action is needed to forward a port-wide 1% for art program requirement on all future capital projects. The 2019 budget outlined the airport uses a “.5% for the arts” model for all capital projects, like many public agencies in our state do. The budget stated that if directed by commission, an increase to 1% could be achievable. Maritime was excluded from this requirement and the % reduced from 1 to .5 following the recent recession. Staff will move forward with executing that action, if directed by the Commission art “committee”. The airport art staff position will be expanded to have responsibility for inventory and stewardship of Port-wide art.
- **Orca Task Force Implementation:** Staff is currently evaluating the recommendations of the task force and submitting comments. We will be looking for specific task force recommendations that have a policy nexus with our work on water quality, contamination, habitat, noise and public/tenant education. Commissioner Steinbrueck is interested in the Port hosting a follow-up meeting with maritime stakeholders. Timeline: Q1
- **South King County Community Fund:** Environmental staff will develop a plan of proposed expenditures for the fund including better understanding ways to support our communities, expedite part 150 projects, how we can leverage our investment, and review and implement appropriate suggestions of the StART, JAC, Highline Forum and others. Timeline: Early Q1 develop plan and execute throughout the year.

Commissioner Gregoire

- **Anti-Human Trafficking (Complete by January 2019)**
 - Commission Motion passed 1/9/2018 establishing comprehensive strategy and implementation of actions (set below)
 - Employee Awareness Training
 - Law Enforcement Specific Human Trafficking Training (Officers to begin first module beginning January 2019)
 - Developing Curriculum planning trainings for all Port employees (Contract is signed with BEST and strategy development to begin in December 2018)
 - Conducting initial awareness raising (300 Port Employees and Police Officers Trained (March 31, 2018))
 - Public Awareness
 - Press Conference held on January 2018 announcing POS initiative and posted signage at Sea-Tac
 - Joint Public Awareness Campaign with King County, City of Seattle, Sound Transit (January 17, 2019)
 - Sea-Tac Sexual Assault/Human Trafficking Posters (Posters ordered for 400 water closet doors and 60 for Passenger Loading Bridges)
 - Community Partnerships – Ongoing (BEST, King County CSEC Task Force, WA Advisory Committee on Trafficking, Stolen Youth, Partnership with Washington Trafficking Presenting)
 - Policies and Procedures – Anti-Human Trafficking Policy EX-21 signed by Executive Director on 10/5/2018
 - Review of existing policies (Complete as of 31 December 2018)
- **Equity Pilot (Complete by Q2 2019)**
 - Commission Motion passed on 5/8/2018 to develop and implement Equity Pilot Program
 - Equity Pilot Committee established to oversee pilot August 2018
 - Q3 2018 Pilot Projects selected and teams identified
 - Pilot underway
 - Q1/Q2 2019 Pilot Results/Evaluation
- **All Gender Restrooms at Sea-Tac (Plan Complete by February 12, 2019)**
 - Commission Motion passed 5/22/2018
 - Working Group Established June 2018
 - July 2018 and December 2018 Stakeholder Focus Groups conducted
 - All Gender Restroom Plan due to Commission January 2018
 - All Gender Restroom Plan briefing at Commission Meeting February 12, 2019

- **Support for Immigrant and Refugee Communities (Ongoing – Next Action February 2019)**
 - Welcoming Port Policy Directive passed 5/8/2018
 - The Port is partnering with One America to implement locally the national New Americans Campaign to encourage eligible legal permanent residents to apply for citizenship. We placed ads throughout the airport, and are showing a public service announcement in both English and Spanish on Sea-Tac video monitors. Viewers are directed to the New Americans Campaign website where they can identify local services and support to help them through the naturalization process.
 - The Port has partnered with World Relief to allow refugee resettlement case workers to more easily meet arriving internationally refugees at their arriving flights (figured out a secure way to allow World Relief's refugee resettlement case workers to meet these arriving refugees at the gate, and accompany them into their new lives). The Port is expanding this partnership to other local refugee resettlement organizations as well.
 - February 2019, we will be partnering again with One America on a naturalization clinic to bring eligible local residents to the airport to meet with lawyers and case workers to help them apply for citizenship.
- **Workforce Development Pilot Project (worker's rights) (To be established in 2019)**
 - Commission Motion passed on 11/27/18 designating up to \$532,000 for 2-yr pilot project
 - Economic Development Division to analyze scope of work for pilot
 - Q1/Q2 2019 Release RFP and Selection
 - Q3 2019 Proposed Pilot Commence
- **Sexual Assault Prevention (Ongoing in 2019)**
 - On 11/26/2018 Letter sent from Commissioner Gregoire to U.S. Secretary of Transportation Chao indicating our interest in serving as the airport representative to the National In-Flight Sexual Misconduct Task Force.
 - The Port of Seattle Police Department increased commitment to preventing in-flight sexual harassment and helping prosecutors pursue these issues, including improved coordination with the FBI and US Attorney's office to ensure prosecutions, and September 20, 2019 Port launched a public awareness campaign throughout the airport
 - Press Event on 9/20/2018 Joint Press Event with U.S. Senator Patty Murray, Alaska Airlines, AFA, and In-flight Sexual Assault Survivor
 - Sea-Tac Sexual Assault/Human Trafficking Posters rolled out (Posters ordered for 400 water closet doors and 60 for Passenger Loading Bridge)
- **FIFA World Cup 2026**
 - Ongoing planning with the Seattle Bid Committee (monthly meetings)

