

EXHIBIT A TO PORT OF SEATTLE COMMISSION POLICY DIRECTIVE ON SALARIES AND BENEFITS
 SCHEDULE OF AUTHORIZED NON-REPRESENTED JOBS
 SALARY RANGES EFFECTIVE JANUARY 1, 2020
 Annual Base Salary Range (Hourly equivalent in parentheses)¹

Item No. 8c
 Meeting Date: November 12, 2019

Grade	Minimum	Midpoint	Maximum
42	\$207,615 (\$99.81)	\$259,519 (\$124.77)	\$311,423 (\$149.72)
	*Chief Operating Officer *Managing Director, Aviation		General Counsel/Chief Compliance Officer
41	\$196,872 (\$94.65)	\$246,090 (\$118.31)	\$295,308 (\$141.98)
	*Managing Director, Economic Development		Chief Financial Officer
40	\$186,543 (\$89.68)	\$233,179 (\$112.11)	\$279,815 (\$134.53)
	*Managing Director, Maritime *Senior Director, External Relations		*Senior Director, Human Resources
38	\$167,395 (\$80.48)	\$209,244 (\$100.60)	\$251,093 (\$120.72)
	*Senior Director, Environment & Sustainability Chief Information Officer		Senior Director, Equity Diversity & Inclusion
37	\$158,451 (\$76.18)	\$198,064 (\$95.22)	\$237,677 (\$114.27)
	*Senior Director, Labor Relations		Director, Accounting & Financial Reporting
36	\$150,066 (\$72.15)	\$187,582 (\$90.18)	\$225,098 (\$108.22)
	Chief Engineer/Director Engineering Services Director, Airport Operations Director, Aviation Facilities & Capital Programs Director, Aviation Maintenance		Director, Aviation Project Management Group Director, Central Procurement Office Director, ICT Infrastructure Services
35	\$141,948 (\$68.24)	\$177,435 (\$85.31)	\$212,922 (\$102.37)
	Deputy General Counsel Director, Aviation Business Development Director, Aviation Environmental Services Director, Aviation Finance & Budget Director, Aviation Security Director, Customer Experience & Brand Strategy Director, Human Resources - Organization and Talent Dev		Director, Human Resources - Total Rewards Director, ICT Technology Delivery Director, Maritime Environmental & Planning Director, Real Estate Development Director, Seaport Project Management Group Senior Capital Program Leader
34	\$134,247 (\$64.54)	\$167,809 (\$80.68)	\$201,371 (\$96.81)
	*Chief of Staff, Commission Services AFR Asst. Director, Financial Reporting Revenue Services AFR Asst. Director, General Accounting/Business Technology Assistant Director AV PMG Assistant Engineering Director-Construction Assistant Engineering Director-Design Director, Aviation Innovation Director, Corporate Finance Director, Cruise Operations Director, HR Talent Management		Director, Human Resources - Health & Safety Director, Information Security / Chief Information Security Officer Director, Internal Audit Director, Maritime Operations & Security Director, Port Construction Services Director, Real Estate Asset Management Director, Social Responsibility Senior Manager, Aviation Capital Programs Senior Manager, Aviation Facilities & Infrastructure Senior Port Counsel
33	\$126,959 (\$61.04)	\$158,699 (\$76.30)	\$190,439 (\$91.56)
	*Executive Chief of Staff Capital Program Leader Director, Business Intelligence Director, Community Engagement Director, Government Relations Director, Marine Maintenance Director, Public Affairs Communications Director, Risk Management		Director, Seaport Finance & Budget Director, Tourism Development Senior Manager, Airport Dining & Retail Senior Manager, Airport Operations Senior Manager, Aviation Properties Senior Manager, Disbursements Senior Manager, ICT Product Development/Engineering
32	\$119,959 (\$57.67)	\$149,949 (\$72.09)	\$179,939 (\$86.51)
	Aviation Capital Project Liaison Aviation Facilities & Infrastructure Manager Director, Capital Project Delivery Director, Corporate Budget GIS Architect Manager, Enterprise GIS Manager, ICT Project Management Senior Construction Manager Senior Manager, AFR Revenue Services Senior Manager, Airport Building Department Senior Manager, Aviation Planning		Senior Manager, Civil Structural Design Services Senior Manager, Construction Contracting Senior Manager, Emergency Preparedness Senior Manager, Employee Relations Senior Manager, Environmental Programs Senior Manager, Mechanical/Electrical Design Services Senior Manager, Purchasing Senior Manager, Sec Strategy & Intel Senior Manager, Security Operations Senior Manager, Service Agreements Treasury Manager

Grade	Minimum	Midpoint	Maximum
31	\$113,372 (\$54.51)	\$141,715 (\$68.13)	\$170,058 (\$81.76)
	AFR Manager Financial Systems & Lean Initiatives Aviation Facilities & Infrastructure Principal Engineer Capital Project Manager V Construction Manager Design Program Manager Director, Small Business Development ICT Contract Vendor & IP Manager Manager, Database Engineering Manager, ERP Manager, HR Information System Manager, Network Engineering Manager, Security & Public Safety Technology Manager, Server Engineering Manager, Software Development Manager, Survey & Mapping Services Manager, Systems Engineering Manager, Windows Server Engineering		Manager, Workforce Development Organizational Development Manager Senior Controls Manager-Aviation Project Management Group Senior Labor Relations Manager Senior Manager, AV Finance & Budget Senior Manager, Aviation Business Development Senior Manager, Aviation Maintenance Senior Manager, Aviation Maintenance Assets & Logistics Senior Manager, Aviation Maintenance Custodial Services Senior Manager, Federal & International Government Relations Senior Manager, Internal Audit Senior Manager, Marine Maintenance Project & Compliance Management Senior Manager, Workplace Responsibility Talent Acquisition Manager Talent Development and Diversity Manager Total Rewards Manager
30	\$107,002 (\$51.44)	\$133,753 (\$64.30)	\$160,504 (\$77.17)
	AV Maintenance Manager, Capital Project Liaison Aviation Facilities & Infrastructure Asset Manager Capital Project Manager IV Commission Policy Manager Community Engagement Program Manager-Capital Programs Construction Labor Manager Contract Administration Manager CPO Planning & Analysis Manager Data Scientist Design Project Manager Engineering Quality Manager Federal Government Relations Manager Financial Controls & Reporting Manager ICT Business Case Manager ICT Senior Project Manager International Tourism Development Manager Labor Relations Manager Local Government Relations Manager Manager, Air Cargo Operations and Development Manager, Air Services Development Manager, Aviation Noise Programs		Manager, Aviation Planning Program Manager, Cruise Services Manager, Regional Transportation Manager, Seaport PMG Program Controls Principal Design Engineer Regional Government Affairs Manager Resident Engineer V Seaport Environmental Finance Manager Senior Environmental Program Manager Senior Manager, Aviation Communications Marketing Senior Manager, Fishing Vessel Services Senior Manager, Marine Maintenance Senior Manager, Marine Maintenance Business Operations, Systems & Logistics Senior Manager, Marine Maintenance Fleet & Facilities Senior Manager, Operations Readiness & Activation Senior Manager, Recreational Boating Senior Systems Architect Senior Technical Project Manager State Government Relations Manager Technology Economist Utility Business Manager
29	\$100,992 (\$48.55)	\$126,240 (\$60.69)	\$151,488 (\$72.83)
	Accounting Manager Aviation Capital Programs Senior Development Manager Aviation Facilities & Infrastructure Senior Engineer Aviation Program Controls Manager Aviation Training & Development Manager Business Intelligence Program Manager - Analytics Business Intelligence Program Manager - Research Business Technology Consultant Contract Administrator V - Construction Contract Administrator V - Service Agreements Cost Estimating Manager East King County Community & Gov't Relations Manager ERP Administrator ERP Developer/Programmer GIS Software Engineer Human Resources Business Partner Lead Software Developer Manager 911 Communications Manager, Airfield Operations Manager, Airline Scheduling Systems Manager, Airport Communications Center Manager, Airport Landside Operations Manager, Airport Operations Manager, Airport Operations & Passenger Experience Manager, Airport Parking Revenue Manager, Airport Wildlife Manager, Aviation Maintenance Manager, Aviation Maintenance Business Systems Manager, Aviation Maintenance Logistics Manager, Aviation Maintenance Work Planning & Small Works Manager, Aviation Safety Management Systems		Manager, Editorial & Marketing Communication Manager, ICT Business Services Manager, ICT Financial Services Manager, ICT Quality Assurance Manager, Internal Audit - Capital Manager, Maritime Operations Manager, PCS Construction Manager, Seaport Finance & Budget Manager, Terminal Operations Payroll Manager Port Counsel Principal Engineer Process Improvement Program Manager Purchasing Manager Real Estate Development Manager Resident Engineer IV Senior Cost Engineer/Scheduler Supervisor Senior Database Engineer Senior Design Engineer - Structural Senior Infrastructure Systems Engineer - Conservation Senior IT Auditor Senior Manager, Maritime Marketing Senior Manager, Credentialing Center Senior Manager, Customer Experience & Communication Senior Manager, PCS Construction Operations Senior Media & Public Relations Officer Senior Organizational Development Consultant Senior Real Estate Manager Small Business Program & Policy Manager Sr. Manager, Airport Customer Care Strategic Planning Program Manager

Grade	Minimum	Midpoint	Maximum
	Manager, Construction Safety Management		Women/Minority Business Enterprise Manager

Grade	Minimum	Midpoint	Maximum
28	\$95,269 (\$45.80)	\$119,086 (\$57.25)	\$142,903 (\$68.70)
	Accounts Payable Manager AFR Business Tech Consultant Airport Innovation and Systems Manager Airport Operations Development Manager Asset Management Program Manager Aviation Communications Manager Aviation Community Relations Manager Aviation PMG Cost Estimator Aviation Property Manager 3 Aviation Security Compliance Manager Aviation Senior Cost Engineer / Scheduler Capital Project Estimator Capital Project Manager III Construction Management Cost Estimator Contract Administrator IV - Construction Contract Administrator IV - Service Agreements Disadvantage Business Enterprise Manager Engineering Facility & Financial Manager Environmental Program Manager Health & Safety Management Lead ICT Project Manager Information Security Manager Manager Aviation Security - Physical Security Manager, Airport Facility Services		Manager, Aviation Security - Employee Screening Manager, Construction Planning & Coordination Manager, Corporate Facilities Manager, Corporate Financial Analysis Manager, Harbor Business and Operations Manager, PCS Controls & Support Services Marine Maintenance Project Manager IV PMG System Admin/Cost Engineer Principal Business Intelligence Analyst Resident Engineer III Risk Claims Manager Seaport Senior Cost Engineer / Analyst Senior Art Program Manager Senior Business Manager, Airport Dining & Retail Senior Design Engineer Senior Information Security Engineer/Analyst Senior Linux Server Engineer Senior Media Officer Senior Network Engineer Senior Systems Engineer Senior Windows Server Engineer Terminal Operations Project Development Manager Workers Compensation Manager
27	\$89,798 (\$43.17)	\$112,247 (\$53.96)	\$134,696 (\$64.76)
	Accounting Supervisor Accounts Receivable Manager Air Cargo Facilities Manager Air Cargo Operations Manager Air Services Development Program Manager Airport Duty Manager Aviation Airfield/Airspace Planner Aviation F&I Architecture Aviation F&I Utility Program Manager Aviation Facilities & Infrastructure Engineer Aviation Landside Planner Aviation Property Manager 2 Aviation Terminal Planner AVM CIP & Expense Project Liaison Billing Manager Business Intelligence Analyst III Business Manager, Airport Dining & Retail Buyer IV CAD Design Manager Contract Administrator III - Construction Contract Administrator III - Service Agreements Cruise Facilities Maintenance Manager Database Engineer Emergency Preparedness Planning & Program Manager Erosion Control / Storm Water Engineer Facilities Maintenance Manager, Central Waterfront Facilities Maintenance Manager, Cruise & Industrial Properties Financial & Cost Recovery Manager Fire Protection Engineer ICT Client Services Supervisor		Manager, AV Customer Communication Manager, Customer Engagement Manager, Lease Administration & Utility Management Manager, Signing and Graphics Mapping Manager Marine Maintenance Fleet Program Manager Marine Maintenance Project Manager III Marine Maintenance Regulatory Compliance Program Manager Operational Readiness Activation Transition Manager PC Systems Analyst PCS Construction Manager III PCS RMM Construction Manager III Real Estate Manager Seaport Security Program Manager Senior Business Analyst - ICT Senior Employee Relations Consultant Senior Financial Analyst Aviation Senior HR Business Technology Analyst Senior Internal Auditor Senior Marketing & Communications Manager Maritime Senior Planner - Maritime Senior Plans Exam/Building Inspector Senior Port Budget & Systems Analyst Senior Public Affairs Program Manager Software Developer Sr Program Manager Community Engagement Survey Crew Manager Telecommunications Infrastructure Engineer Total Rewards Consultant Utility Program Manager
26	\$84,616 (\$40.68)	\$105,770 (\$50.85)	\$126,924 (\$61.02)
	AFR Business Tech Analyst II AFR Records & Administration Manager Airport Dining & Retail Project & Facilities Manager Airport Parking Digital Marketing Manager Audio Visual Services Manager Aviation Capital Program Coordinator Aviation Maintenance Asset Manager Aviation Maintenance Assistant Fleet Manager Aviation Security Systems Manager Aviation Security, Capital Project Liaison Aviation Training & Development Asst. Manager AVM Small Works Project Manager/Controls Coordinator Building Inspector / Plan Examiner Buyer III Capital Project Manager II		Indoor Navigation Program Manager Infrastructure Operations Technology Supervisor Intl Business Protocol Liaison Learning/Development Consultant Manager, Public Affairs Events & Engagement Marine Maintenance Asset Manager Maritime Operations Superintendent Network Engineer Organizational Development Consultant PCS Construction Manager II PCS RMM Construction Manager II Project Management System Analyst Public Affairs Environmental Engagement Program Manager Public Affairs Program Manager Resident Engineer II

Grade	Minimum	Midpoint	Maximum
	Central Procurement Office Data Analyst Communications Project Manager-Public Affairs Construction Coordination Supervisor Construction Labor Priority Hire Program Manager Construction Safety Manager 2 Custodial Operations Manager Night Shift Design Engineer III Driver Safety Program Manager Emergency Preparedness Training & Exercise Coordinator Financial Analyst III - Seaport Financial Analyst III Corporate Financial Reporting & Controls Analyst II Health & Safety Program Manager Human Resources, Outreach Program Manager		Senior Business Development Analyst - Aviation Senior Buyer Senior Environmental Management Specialist Senior Financial Analyst Corporate Senior Port Budget Analyst Senior Talent Acquisition Representative Social Media Program Manager Software Test Engineer Systems Engineer Tax Analyst Visual Communications Program Manager Windows Server Engineer Workers Compensation Claims Adjudicator
25	\$79,668 (\$38.30)	\$99,585 (\$47.88)	\$119,502 (\$57.45)
	AFR Business Tech Analyst I Airline Scheduling Systems Specialist Airport Dining & Retail Program Manager Airport Dining & Retail Project Manager Art Program Manager, Aviation Assistant Manager, AVM Distribution Center Aviation Conference Center Business & Marketing Manager Aviation Conference Center Sales & Operations Manager Aviation Facilities & Infrastructure Intermediate Engineer Aviation Lease Administration Manager Aviation Maintenance Senior Business Systems Analyst Aviation Project Management Group Systems Administrator Aviation Senior Internal Controls Analyst Baggage Systems Specialist Business Intelligence Analyst II Capital Projects Marketing Specialist Central Procurement Office Planning Analyst Commission Specialist Construction Inspector III Contract Administrator II - Construction Contract Administrator II - Service Agreements CPO Systems Administrator Custodial Operations Quality Assurance Specialist Deputy Executive Chief of Staff Design Engineer II E911 CAD/GIS Systems Engineer Economic Development Analyst Financial Analyst II SP GIS Analyst Harbor Operations Supervisor Health & Safety Technology Analyst ICT Desktop SCCM Administrator		ICT Mobility Supervisor ICT Service & Reporting Analyst ICT Service Desk Supervisor Information Security Analyst Internal Auditor Investigation Specialist Labor Relations Analyst Landside Supervisor Landside Supervisor, Air Transit Operations Lead Desktop Support Engineer Marine Maintenance Logistics Manager Marine Maintenance Project Controls Coordinator Marine Maintenance Project Manager II Marketing & Comm Project Manager Operations Supervisor Airport Security OSR Small and Disadvantaged Business Coordinator PCS Resident Construction Manager Program Manager Airport Landside Operations Public Disclosure Manager Real Estate Property Manager II Resident Engineer I Safety Management System Specialist Seaport Property Manager II Senior Accountant Senior Survey Project Manager Total Rewards Analyst Utility Locate Manager Video Content Specialist Web Coordinator Wildlife Biologist WMBE Compliance Analyst
24	\$74,934 (\$36.03)	\$93,668 (\$45.03)	\$112,402 (\$54.04)
	Airline & Passenger Systems Specialist Aviation Drawing & Data System Specialist Aviation Facilities & Infrastructure Junior Engineer Aviation Maintenance Asset Management Analyst Aviation Maintenance Lead Planner/Coordinator Aviation Security Compliance Coordinator Aviation Security Screening Supervisor Commission Clerk Communications Specialist HR Construction Management Systems Analyst Construction Safety Manager 1 Design Engineer I		Desktop Support Specialist Economic Development Coordinator Environmental Data Specialist Field Survey Project Manager Financial & Budget Analyst - Corporate Financial Analyst Corporate Financial Analyst I - Seaport Financial Reporting & Controls Analyst I ICT Senior Mobile Device Specialist Legal Administrator Marine Maintenance Project Manager I Maritime Environmental Finance Specialist
23	\$70,434 (\$33.86)	\$88,043 (\$42.33)	\$105,652 (\$50.79)
	Accountant III Accounts Payable Lead/P-Card Analyst Airport Noise Programs Coordinator Assistant Port Budget Analyst Assistant Resident Engineer Assistant to Managing Director, Aviation AV Customer Communications Specialist Aviation Cost Engineer/Scheduler Aviation Maintenance Business Systems Analyst Aviation Property Manager 1		Human Resources Outreach Specialist ICT Asset Management Analyst Lead Payroll Analyst Marine Maintenance Business Analyst Marine Maintenance Regulatory Compliance Specialist Project Labor Agreement Specialist Real Estate Property Manager I Records Program Manager Risk Analyst Risk Claims Specialist

Grade	Minimum	Midpoint	Maximum
	Business Intelligence Analyst I Buyer II Capital Project Manager I Construction Inspector II Contract Administrator - Service Agreements Credentialing Center Supervisor Credit Analyst Emergency Preparedness Coordinator Environmental Management Specialist Executive Assistant/Executive Office		Senior Civil Engineering Technician Senior Commission Executive Assistant Senior Engineering Design Technician Senior Signing and Graphics Designer Specialist Software Test Analyst Survey Data Specialist Survey Project Manager Travel Card & Concur Analyst Utility Analyst
22	\$66,170 (\$31.81)	\$82,712 (\$39.77)	\$99,254 (\$47.72)
	Aviation Lease Administration Coordinator Administrative Supervisor Airport Volunteer Program Coordinator Assistant Project Manager Assistant to Managing Director, EDD Assistant to Managing Director, Maritime Assistant to Senior Director, Environment & Sustainability Assistant to Senior Director, Human Resources Assistant to Senior Director, Labor Relations Assistant to Senior Director, Public Affairs Aviation E-learning Specialist Aviation Maintenance CMMS Administrator Aviation Maintenance Procurement & Inventory Supervisor Aviation Maintenance Senior Time Admin/Process Coordinator Aviation Maintenance Systems Analyst Aviation Regulatory Training Specialist CAD Standard Review Technician Commission Executive Assistant		Construction Contract Specialist Engineering Design Technician ICT Infrastructure Operations Technician ICT Mobile Device Specialist ICT Software Asset Analyst Maintenance Planner / Coordinator - Aviation Marine Maintenance Business Operations Supervisor Marine Maintenance Parks & Project Specialist Marine Maintenance Site Representative Maritime Marketing Manager Noise Program Specialist Operational Readiness & Airport Transition Specialist PCS Construction Manager I PCS RMM Construction Manager I Senior Building Permit Coordinator Survey CAD Technician Talent Acquisition Representative Unified Pest Management Coordinator
21	\$62,030 (\$29.82)	\$77,538 (\$37.28)	\$93,046 (\$44.73)
	Accountant II Airline Statistical Specialist Airport Dining & Retail Specialist Assistant to Director Aviation Facilities & Capital Programs Aviation Operations Internal Communications Specialist Aviation Project Controls Analyst Aviation Revenue Controls Analyst Business Intelligence Assistant Construction Management Assistant Cost Recovery Specialist I Environmental Finance Invoice Systems Specialist Executive Assistant / ADO		Marine Maintenance CMMS Administrator Marine Maintenance Contract Compliance Specialist Passenger Experience Analyst Payroll Analyst Public Affairs Planner/Project Assistant Seaport Project Specialist Senior Ground Transportation Controller Senior Harbor Facilities Coordinator Signing & Graphics Designer Specialist Total Rewards Specialist Workers Compensation Specialist
20	\$59,332 (\$28.53)	\$74,165 (\$35.66)	\$88,998 (\$42.79)
	Aviation Training Systems Specialist Building Permit Coordinator Buyer I Civil Engineering Technician Construction Inspector I Construction Safety Specialist Contract Administrator I - Construction Contract Administrator I - Service Agreements Department Contract Specialist Deputy Commission Clerk		Fire Department System Administrator ICT Asset Management Contract Specialist Lead Senior Lease Administration Specialist Marine Maintenance CAD Asset Records Specialist Paralegal/Intake Specialist Project Assistant - Engineering Public Disclosure Specialist Records Management Specialist Senior Administrative Assistant Tourism Project Specialist
19	\$56,777 (\$27.30)	\$70,971 (\$34.12)	\$85,165 (\$40.94)
	Accountant I Accounts Payable Specialist Air Service Administrative & Program Specialist Aviation Document Control Specialist Background Compliance Specialist Ground Transportation Controller Harbor Facilities Coordinator Harbor Moorage Coordinator ICT Service Desk Technician		Lead Airport Customer Service Representative Marine Maintenance Fleet Coordinator Marine Maintenance Logistics Specialist Payroll Specialist Project Controls Support Specialist Public Affairs Event Specialist Talent Acquisition Assistant Utility Locate Technician
18	\$54,347 (\$26.13)	\$67,934 (\$32.66)	\$81,521 (\$39.19)
	Administrative Assistant Aviation Lease Administration Specialist Aviation Maintenance Fiscal Specialist II Landside Billing Specialist		Marine Maintenance Business Systems Specialist Maritime Billing & Administrative Specialist Senior Lease Administration Specialist Senior Utilities & Lease Specialist

Grade	Minimum	Midpoint	Maximum
17	\$52,079 (\$25.04)	\$65,099 (\$31.30)	\$78,119 (\$37.56)
	Airport Customer Service Representative Airport Dining & Retail Marketing Coordinator Assistant Civil Engineering Technician Contract Document Specialist Facilities Coordinator Harbor Customer Service Specialist Harbor Operations Specialist		Invoice & Contract Support Specialist Legal Assistant Marina Operations Specialist Marine Maintenance Employee Liaison Maritime Invoice Billing Specialist PCS Purchasing Specialist
16	\$49,867 (\$23.97)	\$62,334 (\$29.97)	\$74,801 (\$35.96)
	Aviation Receiving Dock Operations Coordinator Bus Driver Trainer Lease Administration Support Specialist Marine Maintenance Business Systems Support Specialist Marine Maintenance Dispatcher		Marine Maintenance Material & Inventory Specialist Marine Maintenance Work Order Intake Specialist Revenue Service Support Specialist Senior Administrative Staff Assistant Time Reporting Administrator - Fire Dept
15	\$47,670 (\$22.92)	\$59,588 (\$28.65)	\$71,506 (\$34.38)
	AOB Facilities Specialist Conference Center Assistant Conference Center Assistant/On Call Landside/Customer/Administrative Support		Lead Customer Research Field Worker Marine Maintenance Accounts Clerk Training Support Specialist - Aviation
14	\$45,710 (\$21.98)	\$57,137 (\$27.47)	\$68,564 (\$32.96)
	Administrative Staff Assistant Commission Staff Assistant		On-Call Administrative Staff Assistant
13	\$43,874 (\$21.09)	\$54,842 (\$26.37)	\$65,810 (\$31.64)
	Facilities Specialist		
12	\$42,020 (\$20.20)	\$52,525 (\$25.25)	\$63,030 (\$30.30)
	Security Specialist		
11	\$40,329 (\$19.39)	\$50,411 (\$24.24)	\$60,493 (\$29.08)
	Customer Research Field Worker		
9	\$37,106 (\$17.84)		\$55,658 (\$26.76)
	AOB Mail & Facilities Specialist		AOB Mail & Facilities Specialist – On-Call
7	\$34,228 (\$16.46)	\$42,785 (\$20.57)	\$51,342 (\$24.68)
	Interoffice Mail Specialist		Office/Maintenance Clerk
Grade	Minimum	Non-Evaluated Jobs Midpoint	Maximum
94	\$156,677 (\$75.33)	\$195,846 (\$94.16)	\$235,015 (\$112.99)
	Chief of Police		Fire Chief
93	\$142,433 (\$68.48)	\$178,041 (\$85.60)	\$213,649 (\$102.72)
	Assistant Fire Chief		Deputy Chief of Police
92	\$47,965 (\$23.06)	\$54,205 (\$26.06)	\$60,445 (\$29.06)
	Graduate Intern		
91	\$39,645 (\$19.06)	\$47,965 (\$23.06)	\$56,285 (\$27.06)
	College Intern		
90	\$36,525 (\$17.56)	\$36,525 (\$17.56)	\$36,525 (\$17.56)
	High School Intern		