



**COMMISSION  
AGENDA MEMORANDUM**

**Item No.** 8d

**ACTION ITEM**

**Date of Meeting** April 24, 2018

**DATE:** April 18, 2018

**TO:** Port of Seattle Commission

**FROM:** Aaron Pritchard, Commission Policy Manager

**SUBJECT:** Adoption of Resolution No. 3746, amending the Policy Directives on Construction Labor Practices for Projects Located on Port of Seattle Property and Priority Hire

**ACTION REQUESTED**

Request adoption of Resolution No. 3746: a resolution of the Port of Seattle Commission amending the Policy Directives on Construction Labor Practices for Projects Located on Port of Seattle Property and Priority Hire created by Resolutions 3725 and 3736, respectively, to change the threshold for applying project labor agreements to Port projects and related definitions.

**EXECUTIVE SUMMARY**

The amendments contained in Resolution 3746 change the dollar threshold for the assumption in favor of Project Labor Agreements in the Port's Construction Labor Policy and the definitions in the Port's Priority Hire policy.

**JUSTIFICATION**

The Port of Seattle Commission approved Resolution 3725 on October 25, 2016. The resolution was drafted by the Commission's Projects and Procurement Committee, chaired by Commissioners Albro and Creighton, along with external advisors from labor, small businesses, general contractors, and minority advocacy groups.

The change proposed in these amendments will adjust the threshold for an assumption in favor of a Project Labor Agreement from \$5 million in labor costs to a contract that exceeds \$5 million. The rationale for the change is that the City of Seattle and King County both have or will have a similar \$5 million contract level, creating further regional alignment. The City, County and Port have been working closely on engagement for increasing the labor pool available for our large projects through priority hire. The more the Port and regional partners can use similar terms and approaches to projects in the region the easier it is to accomplish our priority hire and Project Labor Agreement objectives. This also provides more clarity for the Port, contractors and labor when the Port evaluates the applicability of a Project Labor Agreement to a project.

Meeting Date: April 24, 2018

**ATTACHMENTS TO THIS REQUEST**

- (1) Draft Resolution No. 3746
- (2) Resolution No. 3725, Construction Labor Policy Redline
- (3) Resolution No. 3736, Priority Hire Policy Directive Redline

**PREVIOUS COMMISSION ACTIONS OR BRIEFINGS**

April 10, 2018 – Resolution 3746 was introduced.

November 28, 2017 – Commission authorized Resolution 3736, Priority Hire Policy Directive.

October 25, 2016 – Commission authorized Resolution 3725, Construction Labor Policy.