

EXHIBIT A TO RESOLUTION NO. 3655  
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
SALARY RANGES EFFECTIVE JANUARY 1, 2012  
Annual Base Salary Range (hourly equivalent in parentheses)

<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>42</b>	<b>\$169,572 (\$86.96)</b>	<b>\$211,965 (\$108.70)</b>	<b>\$254,339 (\$130.43)</b>
Managing Director, Aviation			
<b>40</b>	<b>\$152,354 (\$78.13)</b>	<b>\$190,437 (\$97.66)</b>	<b>\$228,521 (\$117.19)</b>
Chief Financial & Administrative Officer General Counsel Managing Director, Capital Development		Managing Director, Real Estate Managing Director, Seaport	
<b>39</b>	<b>\$144,359 (\$74.03)</b>	<b>\$180,453 (\$92.54)</b>	<b>\$216,548 (\$111.05)</b>
Chief of Staff			
<b>37</b>	<b>\$129,422 (\$66.37)</b>	<b>\$161,772 (\$82.96)</b>	<b>\$194,123 (\$99.55)</b>
Chief Information Officer		Director, External Affairs	
<b>36</b>	<b>\$122,558 (\$62.85)</b>	<b>\$153,192 (\$87.56)</b>	<b>\$183,827 (\$94.27)</b>
Director Aviation Facilities and Capital Programs		Director, Human Resources & Development	
<b>35</b>	<b>\$115,947 (\$59.46)</b>	<b>\$144,924 (\$74.32)</b>	<b>\$173,921 (\$89.19)</b>
Chief Engineer/Director Engineering Services Chief Technology Officer Director, Aviation Security & Emergency Preparedness Director, Aviation Business Development Director, Accounting & Procurement		Director, Airport Operations Director, Aviation Project Management Group Director, Central Procurement Office Director, Public Affairs Senior Manager, ICT Infrastructure Services	
<b>34</b>	<b>\$109,649 (\$56.23)</b>	<b>\$137,046 (\$70.28)</b>	<b>\$164,463 (\$84.34)</b>
Director, Community Partnerships Deputy General Counsel Director, Labor Relations Director, Seaport Project Management Group		Director, Aviation Planning & Environmental Services General Manager Aviation Facilities & Infrastructure Senior Manager, ICT Business Services	
<b>33</b>	<b>\$103,701 (\$53.18)</b>	<b>\$129,617 (\$66.47)</b>	<b>\$155,532 (\$79.76)</b>
Assistant Engineering Director-Design Assistant Engineering Director-Construction Director, Harbor Services Director, Internal Audits Director, Social Responsibility Director, Port Construction Services General Manager, Aviation Maintenance		Senior Manager, Aviation Finance & Budget Senior Manager, Container Leasing & Operations Senior Manager, Diversity & Consulting Services Senior Manager, ICT Service Delivery Senior Port Counsel Senior Manager, Total Rewards Workplace Responsibility Officer	
<b>32</b>	<b>\$97,968 (\$50.24)</b>	<b>\$122,460 (\$62.80)</b>	<b>\$146,933 (\$75.35)</b>
Capital Program Leader Director, Real Estate Development Employment Manager General Manager, Seaport Maintenance Manager, ICT Project Management Senior Manager, Airport Operations Senior Manager, Asian Business Development		Senior Manager, Contract Services Senior Manager, Corporate Finance Senior Manager, Container Marketing Senior Manager, Cruise & Industrial Properties Senior Manager, Procurement Services Senior Manager, Seaport Environmental Programs Senior Manager, Seaport Security	

EXHIBIT A TO RESOLUTION NO. 3655  
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
SALARY RANGES EFFECTIVE JANUARY 1, 2012  
Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
<b>31</b>	<b>\$92,586 (\$47.48)</b>	<b>\$115,733 (\$59.35)</b>	<b>\$138,879 (\$71.22)</b>
Airport Facilities & Infrastructure Systems Manager			Manager, Aviation Properties
Assistant Director, Accounting			Manager, POS Project Labor Agreement
Capital Project Manager V			Manager, Security & Public Safety Technology
Development QA Manager / Sr. Software Architect			Senior Manager, Aviation Security
Employee Relations Manager			Senior Manager, Civil Structural Design Services
Enterprise GIS Manager			Senior Manager, Environmental Programs
Financial Reporting and Controls Manager			Senior Manager, Revenue Services & Payroll
Learning and Leadership Manager			Senior Manager, Service Agreements
Manager, Airport Building & Facilities Services			
<b>30</b>	<b>\$87,380 (\$44.81)</b>	<b>\$109,220 (\$56.01)</b>	<b>\$131,060 (\$67.21)</b>
Air Services Development Manager			Manager, HR Information System
Assistant Director, Public Affairs			Manager, PCS Operations
Aviation Planning Program Manager			Manager, Regional Transportation
Benefits Manager			Manager, Seaport Commercial Development
Capital Project Manager IV			Manager, Seaport Finance & Budget
Construction Manager			Manager, Seaport Planning
Cruise Services/SP Emergency Preparedness Mgr.			Manager, Windows Server Engineering
Database Engineering Manager			Manager, Survey & Mapping Services
Director, Commission Services			Network Engineering Manager
Engineering Quality Manager			Organizational Development Manager
ERP Manager			Senior Controls Mgr-Aviation Project Mgmt Group
GIS Architect			Senior Mgr Aviation Maint. Assets & Logistics
Government Relations Manager			Senior Manager, Aviation Maintenance
ICT Business Case Manager			Senior Manager, Fishing Vessel Services
ICT Contract Vendor & IP Manager			Senior Manager, Recreational Boating Services
Manager, Disbursements			Senior Manager, Seaport Maintenance
Manager, Service Agreements			Senior Systems Architect
Mechanical / Electrical Manager			Server Engineering Manager
Manager, Concessions Management			Systems Engineering Manager
Manager, Employee Health & Safety			Technology Economist
Manager, Enterprise Information Security			Treasury Manager
Manager, Environmental Programs			
<b>29</b>	<b>\$82,485 (\$42.30)</b>	<b>\$103,097 (\$52.87)</b>	<b>\$123,708 (\$63.44)</b>
AV Facilities & Infr. Sr. Systems Engr/Utility Bus. Mgr			Manager, Construction Safety Management
Business Technology Consultant			Manager, Corporate Communications
Community Relations Manager			Manager, Maritime Operations
Corporate Budget Manager			Manager, Seaport Leasing & Industrial Properties
Inland Cargo Development Manager			Marine Maintenance Resource Manager, North Office
International Tourism Development Manager			Police Department Administrative Manager
Labor Relations Manager			Principal Engineer
Lead Software Developer			Real Estate Development Manager
Manager, Air Cargo Operations and Development			Resident Engineer 3
Manager, Airline Systems and Needs			Risk Manager
Manager Airport Operations			Seaport Asset Manager
Manager, Airport Operations & Passenger Experience			Senior Environmental Program Manager
Manager, Aviation Noise Programs			Senior Manager, PCS Construction Operations
Manager, Aviation Business Dev & Analysis			Special Projects Manager
Manager, Internal Audit			Tax Manager
Manager, ICT Client Services & Support			

EXHIBIT A TO RESOLUTION NO. 3655  
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
SALARY RANGES EFFECTIVE JANUARY 1, 2012  
Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
<b>28</b>	<b>\$77,824 (\$39.91)</b>	<b>\$97,266 (\$49.88)</b>	<b>\$116,727 (\$59.86)</b>
APS Business Technology Consultant Assistant Manager, Aviation Building Dept Assistant Manager, Seaport Finance & Budget Aviation Community Relations Manager Aviation Emergency Preparedness Manager Aviation Operations Business & Finance Manager Aviation Program Controls Manager Aviation Maintenance CIP Liaison & Small Works Mgr Capital Project Manager III Container Operations Manager Contract Administration Manager Engineering Project Manager Environmental Program Manager ICT Finance & Services Manager ICT Project Manager Manager, Airport Training Marketing Manager, Seaport Carrier Accounts Manager, Airport Landside Operations Manager, Airport Security Access Manager, Aviation Maintenance Business Systems Manager, Aviation Maintenance Logistics Manager Aviation Maintenance Business & Finance			Manager, Aviation Maintenance Manager Aviation Planning - Research & Data Manager, Construction Planning & Coordination Manager, Corporate Facilities Manager Harbor Business & Operations Manager, Social Responsibility Mgr, Seaport Maintenance Finance & Inventory Mgr, Seaport Maintenance Compliance & Fleet Mgr, Seaport Project Management Support Services Parking Revenue Manager PCS Lead Construction Manager PCS Lead RMM Construction Manager Port Counsel Purchasing Manager Resident Engineer 2 Senior Aviation Infrastructure Engineer Senior Design Engineer Seaport Program Controls Manager Seaport Environmental Compliance & Strategy Mgr Senior Marine Maintenance Project Manager Seaport Environmental Finance Manager Senior Organizational Development Consultant
<b>27</b>	<b>\$73,340 (\$37.61)</b>	<b>\$91,670 (\$47.01)</b>	<b>\$110,000 (\$56.41)</b>
Accounting Manager Air Cargo Operations Manager Airline and Passenger Systems Manager Airport Duty Manager Airport Facilities Manager Airport Operations Development Manager Airport Quality Assurance Manager Assistant Manager, Aviation Finance & Budget Aviation Project Planner Aviation Property Manager 3 Claims Manager Compensation Supervisor Corporate Media Officer Deferred Maintenance Project Manager ERP Administrator ERP Developer/Programmer Facilities Maint. Mgr, Cruise & Industrial Prop. Facilities Maint. Mgr, Container Operations Health & Safety Management Lead Manager, Airline Scheduling Manager, Airport Customer Service Mapping Manager			Marketing Manager, Seaport National Accounts Network Operations Manager Performance Auditor Police/Fire Communications Mgr/Technical Liaison Process Improvement Program Manager Regional Transportation Planner Seaport Facilities Maintenance Manager Seaport Real Estate Manager Seaport Security Program Manager Seaport Transportation Program Planner Senior Business Analyst - ICT Senior Database Engineer Software Developer Senior Financial Reporting & Controls Analyst Senior Internal Auditor Senior Linux Server Engineer Senior Network Engineer Senior Systems Engineer Senior Windows Server Engineer Survey Crew Manager Wildlife Biologist

EXHIBIT A TO RESOLUTION NO. 3655  
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
SALARY RANGES EFFECTIVE JANUARY 1, 2012  
Annual Base Salary Range (hourly equivalent in parentheses)

Grade	Minimum	Midpoint	Maximum
<b>26</b>	<b>\$69,108 (\$35.44)</b>	<b>\$86,366 (\$44.29)</b>	<b>\$103,643 (\$53.15)</b>
Assistant Manager, Industrial Properties			Media Officer
AV Infrastructure System Engineer			Manager, Budget & Technical Services
AV Property & Lease Admin Manager			Manager, ICT Administration
Aviation Property Manager 2			Manager, PCS Controls & Support Services
AV Maintenance Asset Manager			OSR Compliance Manager
Capital Project Estimator			Police Dept Accreditation Specialist
Capital Project Manager II			Project Labor Agreement Compliance Manager
Community Outreach Program Manager			Project Labor Agreement Program Manager
Concessions Manager			Project Scheduler, Aviation PMG
Construction Management Cost Estimator			Public Affairs Program Manager
Construction Safety Manager			Resident Engineer 1
Database Engineer			Seaport Real Estate Specialist
Environmental Management Specialist 2			Seaport Strategic Business Analyst
Erosion Control / Storm Water Engineer			Senior Business Development Analyst - Aviation
Employment Consultant			Senior Buyer
Learning / Development Consultant			Senior Contract Administrator - Construction
Manager, Credentialing Center			Senior Planner, Aviation
Maritime Operations Superintendent			Senior Planner, Seaport
Marketing Manager, Seaport Regional Accts			Systems Engineer
Marine Maintenance Project Manager			Telecommunications Infrastructure Engineer
<b>25</b>	<b>\$65,052 (\$33.36)</b>	<b>\$81,315 (\$41.70)</b>	<b>\$97,578 (\$50.04)</b>
Accounts Receivable Supervisor			Linux Server Engineer
Advertising Program Manager			Marketing Representative - Harbor Services Group
AFR Records and Documentation Mgr			Network Engineer
Airfield / Airspace Planner			P-Card Administrator
Assistant Resident Engineer			PCS Resident RMM Construction Manager
Audio Visual Services Manager			PCS Resident Construction Manager
Aviation Maintenance Assistant Fleet Manager			PCS RMM Construction Manager
Aviation Planning Business Intelligence Analyst			PCS Safety Technician
Billing Supervisor			Payroll Supervisor
Communications Project Mgr, Public Affairs			Research & Policy Analyst
Construction Coordination Supervisor			Risk Management Specialist
Concessions Facility Program Manager			Software Test Engineer
Design Engineer			Senior Aviation Financial Analyst
Employee Relations / Investigations Analyst			Senior Contract Administrator - Service Agreements
Environmental Management Technician			Senior Corporate Budget Analyst
E911 CAD/GIS Systems Engineer			Senior Corporate Financial Analyst
Harbor Operations Supervisor			Senior Learning - Training Specialist, AV Ops
Health & Safety Management Specialist 1			Senior Seaport Financial Analyst
HRD Business Technology Analyst			Senior Total Compensation Analyst
Intake and Investigations Specialist			Windows Server Engineer
Internal Auditor			Workers Compensation Compliance Manager
Lead Desktop Support Engineer			

EXHIBIT A TO RESOLUTION NO. 3655  
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
SALARY RANGES EFFECTIVE JANUARY 1, 2012  
Annual Base Salary Range (hourly equivalent in parentheses)

<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>24</b>	<b>\$61,191 (\$31.38)</b>	<b>\$76,479 (\$39.22)</b>	<b>\$91,787 (\$47.07)</b>
Accounts Payable Supervisor			Financial Reporting & Controls Analyst
APS Business Technology Analyst			Financial & Cost Recovery Specialist
Art Program Manager, Aviation			ICT Business Analyst
Assistant to the CEO			ICT Client Services Architect
Assistant Manager, AVM Distribution Center			ICT Service & Reporting Analyst
Assistant Manager, Corporate Facilities			Junior Design Engineer
Aviation Planner			Landside Supervisor
Aviation Maintenance Project Coordinator			Landside Supervisor - Air Transit Operations
Aviation Security Compliance Specialist			Learning / Development Specialist
Building Inspector / Plans Examiner			Manager, Signage & Graphics
GIS Analyst			Operations Supervisor Airport Security
Commission Office Administrator			PCS Cost Engineer
Communications Specialist, ICT			Rental Car Facility Employment Consultant
Communications Specialist HRD			Seaport Market Data Analyst
Communication Project Specialist, Public Affairs			Seaport Maintenance CMMS Supervisor
Contract Administrator - Construction			Senior Accountant
Corporate Financial Analyst			Senior Aviation Planning Research & Data Analyst
Desktop Support Engineer			Senior Cost Engineer
Dock Operations Coordinator			Senior Employment Representative
Dock Operations Representative			Telecommunications Engineer
Employee Relations Analyst			
<b>23</b>	<b>\$57,525 (\$29.50)</b>	<b>\$71,897 (\$36.87)</b>	<b>\$86,268 (\$44.24)</b>
Admin. Supervisor, Attorney Services			Environmental Management Specialist 1
Airport Customer Relations Coordinator			External Affairs Policy/Research Analyst
Assistant PCS Resident Construction Manager			Harbor Operations Specialist
AV Maintenance Lead Planner / Coordinator			ICT Administrative Services Supervisor
AV Maint. Sr. Business Systems Analyst			Lease Administration Supervisor
Business Development Analyst AV 2			Marine Maintenance Regulatory Compliance Specialist
Buyer			Noise Program Manager
Capital Project Manager I			Real Estate Property Manager 1
Claims Specialist			Seaport Financial Analyst
Community Outreach Specialist			Seaport Property Manager 1
Conference Services Supervisor			Small Business Analyst
Contract Administrator - Service Agreements			Senior Engineering Design Technician
Credentialing Center Supervisor			Senior ICT Service Desk Technician
Credit Analyst			Survey Project Manager
Environmental Data Specialist			Web Coordinator
<b>22</b>	<b>\$54,035 (\$27.71)</b>	<b>\$67,529 (\$34.63)</b>	<b>\$81,042 (\$41.56)</b>
Accountant			Health & Safety Technology Analyst
Assistant to Managing Director			Homeowner Relations Administrator
Assistant to Managing Director, CDD			Human Resources Administrator
Aviation Maintenance Construction Coordinator			Human Resources Specialist
Aviation Noise Programs Community Specialist			ICT Asset Management Analyst
AV Operations Budget & Administrative Coord.			Learning / Training Specialist - Aviation
Aviation Planning Research & Data Analyst			Maintenance Planner / Coordinator - AV
Commission Records Coordinator			Marine Maintenance Procurement Supervisor
Concessions Specialist			PCS RMM O&M Program Coordinator
Construction Coordinator			Project Management Specialist
Cost Engineer			Records Program Manager
CPO Systems Administrator			Software Test Analyst

EXHIBIT A TO RESOLUTION NO. 3655  
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
SALARY RANGES EFFECTIVE JANUARY 1, 2012  
Annual Base Salary Range (hourly equivalent in parentheses)

<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>22 cont.</b>	<b>\$54,035 (\$27.71)</b>	<b>\$67,529 (\$34.63)</b>	<b>\$81,042 (\$41.56)</b>
Employment Representative Employment Representative - Uniformed Services Engineering Design Technician Fisherman's Terminal Compliance Coordinator			Senior Civil Engineering Technician Senior Construction Inspector Survey Data Specialist Total Compensation Analyst 2
<b>21</b>	<b>\$50,661 (\$25.98)</b>	<b>\$63,317 (\$32.47)</b>	<b>\$75,972 (\$38.96)</b>
Administrative Supervisor Assist. to Managing Director, Real Estate Assist. Finance/Cost Recovery Controls Specialist Aviation Emergency Preparedness Specialist Aviation Maintenance Business Systems Analyst AV Maintenance Procurement & Inventory Spvsr. CAD Standards Review Technician Construction Management Assistant Desktop Support Specialist Engineering Archive Systems Administrator			Employment Program Coordinator Executive Assistant to the Commission Executive Assistant Lead ICT Wireless Technology Analyst Noise Program Specialist On Site Properties Representative Public Affairs Program Specialist Survey CAD Technician Total Compensation Analyst 1
<b>20</b>	<b>\$48,438 (\$24.84)</b>	<b>\$60,548 (\$31.05)</b>	<b>\$72,657 (\$37.26)</b>
Assistant Project Manager Associate Accountant Aviation Maintenance CMMS Administrator Aviation Statistical Specialist Aviation Operations Audit Coordinator Civil Engineering Technician			Executive Assistant, AV Director's Office Fire Dept. System Administrator ICT Infrastructure Operations Technician Marine Maintenance CMMS Administrator Regional Transportation Planning/Project Assistant
<b>19</b>	<b>\$46,371 (\$23.78)</b>	<b>\$57,954 (\$29.72)</b>	<b>\$69,537 (\$35.66)</b>
Assistant Buyer Aviation Contract Admin Specialist Aviation Operations Training Systems Specialist Building Permit Coordinator Construction Inspector Engineering Contract Specialist General Services Lead Harbor Facilities Coordinator Harbor Moorage Coordinator ICT Asset Management Specialist Marine Maintenance Contract Specialist			Marketing Assistant, Harbor Services Group Paralegal Project Management Assistant Public Disclosure Specialist Seaport PMG Contract Specialist Seaport Environmental Contract Specialist Seaport Graphics Specialist Seaport Maint. Employee & Budget Specialist Senior Administrative Assistant Signing & Graphics Designer Specialist Total Compensation Specialist
<b>18</b>	<b>\$44,382 (\$22.76)</b>	<b>\$55,458 (\$28.44)</b>	<b>\$66,554 (\$34.13)</b>
Accounts Payable Lead Aviation Document Control Specialist Aviation Maintenance Assistant Planner-Coordinator Aviation Maint Budget Support Specialist Aviation Project Controls Assistant Contract Administrative Assistant			Credentialing Center Background Specialist ICT Service Desk Technician Payroll Analyst Senior Lease Administration Specialist Senior Utilities & Lease Specialist

EXHIBIT A TO RESOLUTION NO. 3655  
SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
SALARY RANGES EFFECTIVE JANUARY 1, 2012  
Annual Base Salary Range (hourly equivalent in parentheses)

<b>17</b>	<b>\$42,530 (\$21.81)</b>	<b>\$53,157 (\$27.26)</b>	<b>\$63,785 (\$32.17)</b>
Administrative Assistant Assistant Civil Engineering Technician Aviation Conference Services Coordinator Aviation Maintenance Payroll Lead Billing Specialist - Landside Operations CAD Operator, Seaport Maintenance Commission Records Specialist Document Control Specialist Employment Assistant Executive Staff Assistant Harbor Customer Service Specialist			Harbor Facilities Specialist Marina Operations Specialist ICT Staff Assistant ICT Wireless Tech Analyst Lease Administration Specialist Legal Assistant Marine Maintenance Scheduler Project Labor Agreement Specialist Project Technician, Aviation PMG Records Management Specialist
<b>16</b>	<b>\$40,697 (\$20.87)</b>	<b>\$50,876 (\$26.09)</b>	<b>\$61,035 (\$31.30)</b>
Airport Customer Service Representative Aviation Maintenance Payroll Specialist Lease Administration Support Specialist Marine Maintenance Dispatcher			Payroll Specialist Payroll Specialist, Fire Department Revenue Specialist Seaport Maintenance Purchasing Specialist
<b>15</b>	<b>\$38,942 (\$19.97)</b>	<b>\$48,672 (\$24.96)</b>	<b>\$58,422 (\$29.96)</b>
Capital Services Coordinator Contract Document Specialist Contract Services Specialist General Services Specialist			Payables Specialist Receiving Dock Coordinator, Aviation Senior Administrative Staff Assistant Training Support Specialist - Aviation
<b>14</b>	<b>\$37,343 (\$19.15)</b>	<b>\$46,664 (\$23.93)</b>	<b>\$56,004 (\$28.72)</b>
Marine Maintenance CMMS Support Assistant			Seaport Maintenance Accounts Payable Clerk
<b>13</b>	<b>\$35,822 (\$18.37)</b>	<b>\$44,792 (\$22.97)</b>	<b>\$53,742 (\$27.56)</b>
Administrative Staff Assistant Audit Assistant, Aviation Operations Conference Services Specialist			Lead Rental Car Facility Bus Driver Seaport Maintenance Material & Inventory Clerk
<b>12</b>	<b>\$34,320 (\$17.60)</b>	<b>\$42,900 (\$17.60)</b>	<b>\$51,461 (\$26.39)</b>
Customer Service Specialist, Landside Operations Records Assistant			Rental Car Facility Bus Driver Utilities and Lease Specialist
<b>10</b>	<b>\$31,551 (\$16.18)</b>	<b>\$39,429 (\$20.22)</b>	<b>\$47,307 (\$24.26)</b>
Airport Customer Service Representative 1			Senior Office Assistant
<b>9</b>	<b>\$30,284 (\$15.53)</b>	<b>\$37,869 (\$19.42)</b>	<b>\$45,435 (\$23.30)</b>
Aviation Mail Messenger			
<b>6</b>	<b>\$26,754 (\$13.72)</b>	<b>\$33,443 (\$17.15)</b>	<b>\$40,131 (\$20.58)</b>
Interoffice Mail Specialist			Office Assistant
<b>3</b>	<b>\$23,810 (\$12.21)</b>	<b>\$29,757 (\$15.26)</b>	<b>\$35,724 (\$18.32)</b>
Office/Maintenance Clerk			

EXHIBIT A TO RESOLUTION NO. 3655  
 SCHEDULE OF AUTHORIZED NON-REPRESENTED POSITION TITLES  
 SALARY RANGES EFFECTIVE JANUARY 1, 2012  
 Annual Base Salary Range (hourly equivalent in parentheses)

**Non-evaluated Jobs**

<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>94</b>	<b>\$132,248 (\$67.82)</b>	<b>\$165,310 (\$84.77)</b>	<b>\$198,372 (\$101.73)</b>
<b><i>Rates continuent upon approval of L-1257 Firefighter contract.</i></b>			
Chief of Police			Fire Chief
<b>93</b>	<b>\$120,226 (\$61.65)</b>	<b>\$150,282 (\$77.07)</b>	<b>\$180,338 (\$92.48)</b>
<b><i>Rates continuent upon approval of L-1257 Firefighter contract.</i></b>			
Assistant Fire Chief			Deputy Chief of Police
<b>92</b>	<b>\$33,053 (\$16.95)</b>	<b>\$38,006 (\$19.49)</b>	<b>\$42,959 (\$22.03)</b>
Graduate Intern			
<b>91</b>	<b>\$25,253 (\$12.95)</b>	<b>\$31,551 (\$16.18)</b>	<b>\$37,869 (\$19.42)</b>
College Intern			
<b>90</b>	<b>\$19,391 (\$9.94)</b>	<b>\$19,391 (\$9.94)</b>	<b>\$19,391 (\$9.94)</b>
High School Intern			