ITEM NO: <u>7b supp 2</u> DATE OF MEETING: <u>November 1, 2011</u>

## PORT OF SEATTLE GRADED SALARY RANGE STRUCTURE 2% Range Adjustment Effective January 1, 2012

		Hourly		Annually		
Grade	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
42	\$86.96	\$108.70	\$130.43	\$169,572	\$211,965	\$254,339
41	\$82.45	\$103.07	\$123.68	\$160,778	\$200,987	\$241,176
40	\$78.13	\$97.66	\$117.19	\$152,354	\$190,437	\$228,521
39	\$74.03	\$92.54	\$111.05	\$144,359	\$180,453	\$216,548
38	\$70.12	\$87.64	\$105.17	\$136,734	\$170,898	\$205,082
37	\$66.37	\$82.96	\$99.55	\$129,422	\$161,772	\$194,123
36	\$62.85	\$78.56	\$94.27	\$122,558	\$153,192	\$183,827
35	\$59.46	\$74.32	\$89.19	\$115,947	\$144,924	\$173,921
34	\$56.23	\$70.28	\$84.34	\$109,649	\$137,046	\$164,463
33	\$53.18	\$66.47	\$79.76	\$103,701	\$129,617	\$155,532
32	\$50.24	\$62.80	\$75.35	\$97,968	\$122,460	\$146,933
31	\$47.48	\$59.35	\$71.22	\$92,586	\$115,733	\$138,879
30	\$44.81	\$56.01	\$67.21	\$87,380	\$109,220	\$131,060
29	\$42.30	\$52.87	\$63.44	\$82,485	\$103,097	\$123,708
28	\$39.91	\$49.88	\$59.86	\$77,825	\$97,266	\$116,727
27	\$37.61	\$47.01	\$56.41	\$73,340	\$91,670	\$110,000
26	\$35.44	\$44.29	\$53.15	\$69,108	\$86,366	\$103,643
25	\$33.36	\$41.70	\$50.04	\$65,052	\$81,315	\$97,578
24	\$31.38	\$39.22	\$47.07	\$61,191	\$76,479	\$91,787
23	\$29.50	\$36.87	\$44.24	\$57,525	\$71,897	\$86,268
22	\$27.71	\$34.63	\$41.56	\$54,035	\$67,529	\$81,042
21	\$25.98	\$32.47	\$38.96	\$50,661	\$63,317	\$75,972
20	\$24.84	\$31.05	\$37.26	\$48,438	\$60,548	\$72,657
19	\$23.78	\$29.72	\$35.66	\$46,371	\$57,954	\$69,537
18	\$22.76	\$28.44	\$34.13	\$44,382	\$55,458	\$66,554
17	\$21.81	\$27.26	\$32.71	\$42,530	\$53,157	\$63,785
16	\$20.87	\$26.09	\$31.30	\$40,697	\$50,876	\$61,035
15	\$19.97	\$24.96	\$29.96	\$38,942	\$48,672	\$58,422
14	\$19.15	\$23.93	\$28.72	\$37,343	\$46,664	\$56,004
13	\$18.37	\$22.97	\$27.56	\$35,822	\$44,792	\$53,742
12	\$17.60	\$22.00	\$26.39	\$34,320	\$42,900	\$51,461
11	\$16.88	\$21.10	\$25.32	\$32,916	\$41,145	\$49,374
10	\$16.18	\$20.22	\$24.26	\$31,551	\$39,429	\$47,307
9	\$15.53	\$19.42	\$23.30	\$30,284	\$37,869	\$45,435
8	\$14.91	\$18.64	\$22.37	\$29,075	\$36,348	\$43,622
7	\$14.33	\$17.91	\$21.49	\$27,944	\$34,925	\$41,906
6	\$13.72	\$17.15	\$20.58	\$26,754	\$33,443	\$40,131
5	\$13.19	\$16.49	\$19.78	\$25,721	\$32,156	\$38,571
4	\$12.69	\$15.86	\$19.03	\$24,746	\$30,927	\$37,109
3	\$12.21	\$15.26	\$18.32	\$23,810	\$29,757	\$35,724
2	\$11.71	\$14.64	\$17.57	\$22,835	\$28,548	\$34,262
1	\$11.27	\$14.09	\$16.91	\$21,977	\$27,476	\$32,975