

## **IN SUPPORT OF WORKING WASHINGTON'S AIRPORT JOBS PRINCIPLES**

**SUBMITTED BY:** Working Washington, the Somali Community Services Coalition, SEIU and Teamsters Local 117

**Whereas**, the Port of Seattle provides at least 20,000 jobs in the King County area and owns 30% or the land in the nearby City of SeaTac; and

**Whereas**, the residents of SeaTac bear the impact of the airport's operations including noise, air and traffic pollution; and

**Whereas**, the residents of SeaTac and the surrounding community, many of whom work at the Port of Seattle, deserve access to full time work and a living wage; and

**Whereas**, the freedom of workers to form or join a union to improve their wages and working conditions is guaranteed under federal law and recognized by the 1948 Universal Declaration of Human Rights as a fundamental human right; and

**Whereas**, when the right of workers to form a union is violated, wages fall, gender pay gaps widen and communities suffer from poverty and sub-standard job access; and

**Whereas**, the worker and community-led organization Working Washington seeks to collaborate with the Port of Seattle regarding transparency in and access to hiring, supporting staff positions to serve as job advocates to local ethnic and immigrant communities, and removing barriers to employment by providing development opportunities such as ESL classes and training for the CDL license program; and

**Whereas**, all Port of Seattle employees or contracted employees should work in a safe environment, should be compensated for all hours worked, and should be treated with dignity and respect.

**NOW, THEREFORE BE IT RESOLVED** that the Port of Seattle will instruct departments and contractors of the Port to make it a preferred practice to offer available hours of work, especially in the busy season, to existing employees to promote full time jobs, before creating new part-time positions; and

**BE IT FINALLY RESOLVED** that the Port of Seattle Commissioners and Executive send a letter notifying all contractors and department heads of their responsibility to support fair recognition procedures, timely and responsible contract negotiations and the upholding of collectively bargained agreements.

